



1. *The aims of the conference*

Some recent and questionable verdicts of the Court of Justice of the European Union has drawn the attention to the relevance of behaviours and decisions based on religious convictions related to the employment relationships. For example, it has been discussed if there is a right of the employee to wear unequivocal symbols indicative of his religious profession – like the veil for women of some Islamic faiths – and if the employer has the power to take decisions based on his religious beliefs and, therefore, on the cultural trends of his organization. Some Italian case-law discussed the fairness of dismissal due to some statements about homosexuality made by teachers working in confessionals schools. The connotations of contemporary society aggravate the conflicts due to the growing proximity between people of different cultures and traditions and increase the request of protections of the individual freedom towards the organizations. These developments let us think that this issue is going to have a growing importance in the future, involving vivid sensitivities and requesting a refinement of the theoretical investigation.

2. *The conference*

The conference will take place on **20th September 2019**. It will be composed of two initial relations made by two scholars of different countries and about six or eight scholars interventions, selected in the competitive way described above. Each intervention will last about thirty (30) minutes. Then a debate will follow at the end of each session. The discussions will take place in several sessions (two or three).

3. *The structure of the conference*

The seminar will take place on **20th September 2019** and it is addressed to labour law scholars coming from any country.

Interested scholars must present an abstract by **31th March 2019**: the text must be maximum of four folders length.

The Scientific Committee will evaluate the essays and will communicate his decisions by **30th April 2019**.

The definitive text of the essay must arrive by **15th July 2019** and will be published on the website of the conference. We accept different type of essay, both theoretical and practical, inherent to the problem from any point of view (a comment to the case-law indications, an analysis of a philosophical



or sociologic nature, empirical evaluations, comparative law remarks, and so on). The essays must be unpublished and characterized by an effort of original remarks. The length of the final essay should be about twenty folders, but there are no strict limitations.

4. *The submission of the abstract*

The abstract can be addressed to the following email address: labourandreligion@unipr.it. They will be delivered to the Scientific Committee.

5. *The publication of the essays*

If they wish, the scholars can publish their essay (written in English) on the journal *Variazioni su Temi di Diritto del Lavoro*. All the selected essays will be available for the participants, with the publication on the relative website.

6. *The language*

The conference will take place in English.

7. *The expenses*

Participation is free, but the travel and subsistence expenses will be chargeable to the selected scholars.

8. *The Scientific Committee*

The Scientific Committee will be composed of:

Em. Prof. Antonio Ojeda Avilès, *International University of Andalusia*

Prof. Josè Antonio Fernandez Avilès, *University of Granada*

Prof. Catarina de Oliveira Carvalho, *Catholic University of Porto*

Prof. Valeria Fili, *University of Udine*

Prof. Alberto Pizzoferrato, *Alma Mater Studiorum - University of Bologna*

Prof. Cristophe Vigneau, *University Paris 1, Pantheon – Sorbonne*

Prof. Bernd Waas, *University of Francoforte*



9. The Organizing Committee

Prof. Maria Giovanna Greco, *University of Parma*

Prof. Antonello Olivieri, *University of Foggia*

Prof. Susanna Palladini, *University of Parma*

Prof. Fabio Pantano, *University of Parma*

Dr. Ilaria Bresciani, *University of Marche*

Mr. Martino Matarese, *University of Pavia*

