



ONLINE

DECENT WORK

HUMAN RIGHTS DUE DILIGENCE FOR DECENT WORK

MASSIVE OPEN ONLINE COURSE (MOOC)

30 SEPTEMBER – 11 OCTOBER 2024

 2 WEEKS, 18 HOURS

FREE

Information Note



Co-funded by
the European Union



International
Labour
Organization



INTRODUCTION

Over the last decade, enhancing business respect for human rights and achieving decent work in supply chains have been at the centre of numerous public and private initiatives to achieve more inclusive growth and sustainable development. Human rights due diligence (HRDD) is a management tool that allows enterprises to uphold their responsibility to respect human rights as outlined in the UN Guiding Principles on Business and human rights, the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) and the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct. It consists of a process by which companies can identify, prevent, and mitigate their actual and potential adverse impacts on human rights and account for how they address such impacts. As such due diligence has become firmly embedded as a defining element of responsible business conduct (RBC).

Governments are promoting responsible business practices through a smart mix of measures - voluntary and mandatory. Particularly amid the changing legislative landscape with governments putting in place mandatory due diligence legislation as well as the emergence of many voluntary initiatives in this area, there is a demand for a clear understanding on human rights due diligence, and more specifically the labour dimension of human rights due diligence. This includes how governments can more effectively protect human rights in business operations, including through the effective application of international labour standards in law and practice, and how companies can identify, prevent and mitigate their actual and potential adverse impacts on labour rights and ensuring that these due diligence processes effectively advance decent work.

To this end, the MOOC “Human Rights Due Diligence and Decent Work” will highlight how principles of international labour standards relate to company operations, how those principles can be most effectively promoted and implemented, the role of governments and businesses, and how employers’ and workers’ organizations can guide and support such practices. It will also include a session on addressing specific decent work issues in economic sectors through a human rights due diligence processes, highlighting concrete examples, experiences and good practices.

The MOOC is conducted in the framework of the “Human Rights Due Diligence in support of Decent Work” (HRDD4DW) project, implemented by the ILO and co-funded by the European Union.

OBJECTIVES

The training aims to establish a common understanding of the ways in which businesses can contribute through their activities to the realization of decent work and the role that different actors play in promoting responsible and sustainable business practices, including through human rights due diligence. By the end of this MOOC, participants will:

- Strengthen their knowledge on international labour standards, including the Fundamentals Principles and Rights at Work, for more effective HRDD processes;
- Learn about trends, challenges and opportunities in human rights due diligence to advance decent work;
- Learn about specific guidance and good practices in human rights due diligence in support of decent work in various economic sectors;
- Explore practical approaches to help small and medium enterprise (SMEs) with their RBC and human rights due diligence practices.

TARGET AUDIENCE

The MOOC targets a broad group of professionals from the public and private sectors (business, government, social partners and other stakeholders). In particular, RBC and HRDD practitioners, government officials working at the interface of trade, investment and human rights issues, employers' and workers' organisations, business support services, civil society and academia, and other stakeholders.

METHODOLOGY

The training will be offered in English (with available interpretation in French and Spanish) and will be delivered through eCampus, the online training platform of the International Training Centre of the ILO (ITCILO).

It will include the following elements:

- 6 webinars of 2 hours each (Monday, Wednesday, and Friday 2pm – 4pm CEST) in English with live interpretation in French and Spanish. The recording of the webinars will be uploaded on the eCampus;
- a discussion forum for networking and exchange of experiences available in English, French and Spanish;
- 8 self-guided thematic learning modules available in English, French and Spanish;
- a certificate of participation for participants who successfully complete the course.

The course will have a duration of 2 weeks. The estimated workload for this MOOC is 9 hours (maximum) per week and participants can complete the proposed activities at their own pace.

Week 1 30 September – 4 October 2024

Monday
30 September 2024
2pm – 4pm (CEST) **Webinar 1.** Human Rights Due Diligence for Decent Work (PT.1)

Wednesday
2 October 2024
2pm – 4pm (CEST) **Webinar 2.** Human Rights Due Diligence for Decent Work (PT.2)

Friday
4 October 2024
2pm – 4pm (CEST) **Webinar 3.** Trends, challenges and opportunities in human rights due diligence

Week 2 7 – 11 October 2024

Monday
7 October 2024
2pm – 4pm (CEST) **Webinar 4.** Human rights due diligence: Addressing decent work issues in various economic sectors (PT.1)

Wednesday
9 October 2024
2pm – 4pm (CEST) **Webinar 5.** Human rights due diligence: Addressing decent work issues in various economic sectors (PT.2)

Friday
11 October 2024
2pm – 4pm (CEST) **Webinar 6.** SMEs as agents of change: Upstreaming human rights due diligence

COST AND CERTIFICATE

Participation in the course is free of charge. Upon completion of the six compulsory eLearning self-guided modules and one of the two optional modules, and after passing the final test, participants will receive a Certificate of Participation from the ITCILO.

REGISTRATION

Please register by **29 September 2024** via this [link](#).

CONTACT

For more information, please contact us via e-mail mne-gsc@itcilo.org

INFO

**FOR FURTHER INFORMATION
PLEASE CONTACT**

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COURSE CODE: E9717893