



WORK IN A CHANGING WORLD

THE QUEST FOR LABOUR RIGHTS AND SOCIAL JUSTICE

17-20 September 2024
Rome, Auditorium Parco della Musica

KEY

The program consists of two sections.

The first section contains panels grouped by topic. Selecting the title of a panel allows you to read the abstracts and information about the authors.

The second section explains how the panels are organized chronologically, with the color of the title indicating the subject of the panels.




-  **TOPIC 1** - THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS
-  **TOPIC 2** - SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS
-  **TOPIC 3** - THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW
-  **TOPIC 4** - OCCUPATIONAL HEALTH ISSUES
-  **TOPIC 5** - DIGITALIZATION, AI AND EMPLOYMENT



TABLE SESSION - TOPIC 1

THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS

| TITLE | DAY | TIME |
|--|-------|------------------|
| EU NORMS ON CORPORATE REPORTING AND DUE DILIGENCE: A NEW STEP TOWARDS DECENT WORK? | 18/09 | h. 14:50 - 16:20 |
| JUST TRANSITION, SUSTAINABLE DEVELOPMENT GOALS AND WORKERS' RIGHTS | 18/09 | h. 14:50 - 16:20 |
| ACCESS TO REMEDIES, BUSINESS RELATIONS, AND GLOBAL STANDARDS | 18/09 | h. 14:50 - 16:20 |
| UN GLOBAL COMPACT AND GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS AS INSTRUMENTS TO ACHIEVE DECENT WORK | 18/09 | h. 14:50 - 16:20 |
| FREEDOM AND AUTONOMY IN LABOUR LAW: A TRANSATLANTIC APPROACH | 19/09 | h. 13:45 - 14:45 |
| EMPLOYMENT CHALLENGES FOR NEW GENERATIONS AMONG EMPLOYABILITY AND TRANSFORMATIONS OF THE LABOUR MARKET | 19/09 | h. 14:50 - 16:20 |
| TOWARDS FAIR COMPENSATION: EXPLORING DECENT WAGE MODELS WITHIN THE FRAMEWORK OF EU DIRECTIVES, SDGS, AND UN GUIDING PRINCIPLES | 18/09 | h. 13:45 - 14:45 |
| TOWARDS A FAIR ECOLOGICAL TRANSITION: GREEN JOBS AS A STRATEGY AGAINST DEPOPULATION | 18/09 | h. 14:50 - 16:20 |
| ARE TRADE AGREEMENTS EFFECTIVE IN THE IMPLEMENTATION OF LABOUR RIGHTS? | 18/09 | h. 13:45 - 14:45 |
| HOW CAN CATHOLIC SOCIAL TEACHING GIVE GUIDANCE IN ACHIEVING SOCIAL JUSTICE IN THE WORLD OF WORK? | 19/09 | h. 13:45 - 14:45 |
| LANDMARK DECISIONS ON FUNDAMENTAL LABOUR STANDARDS: A DECADE OF IMPACT | 18/09 | h. 13:45 - 14:45 |
| EXPLORING INNOVATIVE FORMS OF LABOUR RIGHTS ENFORCEMENT | 18/09 | h. 13:45 - 14:45 |
| GLOBAL IMPACT OF EU HUMAN RIGHTS DUE DILIGENCE LEGISLATION: COMPARATIVE PERSPECTIVES | 18/09 | h. 13:45 - 14:45 |

TABLE SESSION - TOPIC 2

SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS

| TITLE | DAY | TIME |
|---|-------|------------------|
| CLOSING THE COVERAGE GAP (DIGITAL TRANSFORMATION, AGEING POPULATION, PUBLIC FINANCE CONSTRAINTS) | 18/09 | h. 16:30 - 18:00 |
| ADDRESSING EMERGING CHALLENGES AND SOCIAL RISKS | 19/09 | h. 13:45 - 14:45 |
| PROTECTION OF MIGRANT WORKERS | 18/09 | h. 16:30 - 18:00 |
| COMPARATIVE RESEARCH OF SOCIAL PROTECTION LAWS | 19/09 | h. 14:50 - 16:20 |
| EXPLORING LIFELONG LEARNING WITHIN LABOR LAW: UNRAVELING LABOUR RELATIONS AND SOCIAL SECURITY PROTECTIONS | 19/09 | h. 13:45 - 14:45 |
| WHISTLEBLOWING AND EMPLOYMENT PROTECTION | 18/09 | h. 16:30 - 18:00 |
| PRESENTACIÓN DEL PROYECTO PUENTE DE INVESTIGACIÓN "BEING WOMAN AND WORK IN THE DIGITAL AGE" | 18/09 | h. 16:30 - 18:00 |
| PROTECCIÓN SOCIAL INTERNACIONAL | 18/09 | h. 16:30 - 18:00 |

TABLE SESSION - TOPIC 3

THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW

| TITLE | DAY | TIME |
|---|-------|------------------|
| THE RIGHT TO STRIKE AND DEMOCRACY | 19/09 | h. 14:50 - 16:20 |
| CHALLENGES TO COLLECTIVE BARGAINING | 19/09 | h. 14:50 - 16:20 |
| NEW FORMS OF EMPLOYMENT AND COLLECTIVE LABOUR RIGHTS | 19/09 | h. 14:50 - 16:20 |
| NAVIGATING MODERN LABOUR RELATIONS: CHALLENGES, TRANSITIONS, AND REPRESENTATIONS | 19/09 | h. 16:30 - 18:00 |
| SEGURIDAD EN EL TRABAJO, RIESGOS PSICOSOCIALES Y DERECHOS DE LOS TRABAJADORES | 19/09 | h. 13:45 - 14:45 |
| EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO (A) | 19/09 | h. 13:45 - 14:45 |
| EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO (B) | 19/09 | h. 13:45 - 14:45 |
| COLLECTIVE LABOR LAW IN ASIAN COUNTRIES: CHALLENGES, MEASURES AND FUTURE POLICY DIRECTION | 20/09 | h. 14:00 - 15:30 |
| THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION AND THE RIGHT TO STRIKE | 19/09 | h. 14:50 - 16:20 |
| COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN | 19/09 | h. 16:30 - 18:00 |
| SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING | 20/09 | h. 14:00 - 15:30 |
| ENHANCING GENDER EQUALITY THROUGH SOCIAL DIALOGUE | 19/09 | h. 16:30 - 18:00 |

TABLE SESSION - TOPIC 4

OCCUPATIONAL HEALTH ISSUES

| TITLE | DAY | TIME |
|--|-------|------------------|
| THE FORMS OF STATE CONTROL OVER OSH AND LABOUR LAW COMPLIANCE | 19/09 | h. 16:30 - 18:00 |
| PSYCHOSOCIAL RISKS: A MOVE FORWARD TO A BETTER PROTECTION | 19/09 | h. 16:30 - 18:00 |
| WORK AND DISABILITY | 19/09 | h. 16:30 - 18:00 |
| NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC) | 19/09 | h. 16:30 - 18:00 |

TABLE SESSION - TOPIC 5

DIGITALIZATION, AI AND EMPLOYMENT

| TITLE | DAY | TIME |
|--|-------|------------------|
| LABOUR LAW IMPLICATIONS OF DIGITALIZATION AND AI (A) | 20/09 | h. 14:00 - 15:30 |
| LABOUR LAW IMPLICATIONS OF DIGITALIZATION AND AI (B) | 20/09 | h. 14:00 - 15:30 |
| ISSUES OF WORKPLACE PRIVACY | 20/09 | h. 15:45 - 16:45 |
| ALGORITHMIC MANAGEMENT: A CHALLENGE OR ADVANTAGE | 20/09 | h. 15:45 - 16:45 |
| DIGITALIZATION AND AI AT WORK | 20/09 | h. 14:00 - 15:30 |
| ROUNDTABLE ORGANIZED BY THE INTERNATIONAL ASSOCIATION OF LABOUR LAW JOURNAL: THE ROLE OF AI (AND CHATGPT) IN LABOUR LAW SCHOLARSHIP AND PUBLISHING | 20/09 | h. 14:00 - 15:30 |
| PLATFORM WORK IN EAST ASIA | 20/09 | h. 15:45 - 16:45 |
| FAIRNESS IN FLUX: NAVIGATING THE GIG ECONOMY THROUGH REGULATORY INNOVATION AND NEW TOOLS FOR FAIR PAY | 20/09 | h. 15:45 - 16:45 |
| INFORMATION AND CONSULTATION RIGHTS IN THE DIGITAL ERA - DIGILARE | 20/09 | h. 15:45 - 16:45 |
| HACIA UNA NORMA LABORAL INTERNACIONAL SOBRE TRABAJO DECENTE EN LA ECONOMÍA DE PLATAFORMAS: ¿CÓMO Y QUÉ REGULAR? | 20/09 | h. 15:45 - 16:45 |
| RESEARCH GROUP 4: AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS | 20/09 | h. 15:45 - 16:45 |

AGENDA

TUESDAY, 17th SEPTEMBER 2024

- 12:00 – 16:00** Registration of Participants
- 11:00 – 13:00** Executive Committee
- 16:00 – 17:00** Opening session: institutional greetings
- 17:00 – 18:00** Comparative Labour Law Round Table
- 18:30 – 20:00** Welcome Cocktail & Social Program

WEDNESDAY, 18th SEPTEMBER 2024

- 9:30 – 11:00** PLENARY SESSION – The ways to achieve social justice in the world of work: current trends
- 11:15 – 12:45** PLENARY SESSION – Social protection systems: lessons learned and new ideas
- 12:45 – 13:45** Lunch
- 13:45 – 14:45** PARALLEL SESSIONS – Block A
- 14:50 – 16:20** PARALLEL SESSIONS – Block B
- 16:30 – 18:00** PARALLEL SESSIONS – Block C

THURSDAY, 19th SEPTEMBER 2024

- 9:30 – 11:00** PLENARY SESSION – The new trends in the Collective Labour Law
- 11:15 – 12:45** PLENARY SESSION – Occupational health issues
- 12:45 – 13:45** Lunch
- 13:45 – 14:45** PARALLEL SESSIONS – Block D
- 14:50 – 16:20** PARALLEL SESSIONS – Block E
- 16:30 – 18:00** PARALLEL SESSIONS – Block F
- 20.30** Gala dinner

FRIDAY, 20th SEPTEMBER 2024

- 9:30 – 11:00** Meeting of the young scholars of the ISLSSL
Workshop on teaching Labour and Social Security Law “Teaching Y generation: new approaches, methods and digital tools”
- 11:15 – 12:45** PLENARY SESSION – Digitalization, AI and employment
- 12:45 – 13:45** Lunch
- 14:00 – 15:30** PARALLEL SESSIONS – Block G
- 15:45 – 16:45** PARALLEL SESSIONS – Block H
- 17:30** Closure of the conference & presentation of awards
- 18:00** General assembly of the ISLSSL



WORK IN A CHANGING WORLD THE QUEST FOR LABOUR RIGHTS AND SOCIAL JUSTICE

17-20 September 2024
Rome, Auditorium Parco della Musica

DETAIL PROGRAMME

TUESDAY, 17th SEPTEMBER 2024

12:00 – 16:00 REGISTRATION OF PARTICIPANTS

11:00 – 13:00 EXECUTIVE COMMITTEE

16:00 – 17:00 OPENING SESSION: INSTITUTIONAL GREETINGS

17.00 – 18.00 COMPARATIVE LABOUR LAW ROUND TABLE

Moderator:

Manfred Weiss, Goethe University Frankfurt, Germany

Presenters:

Takashi Araki, University of Tokyo, Japan

Ulla Liukkunen, University of Helsinki, Finland

Juan Pablo Mugnolo, University of Buenos Aires, Argentina

Achim Seifert, Saarland University, Saarbrücken, Germany

Nikita Lyutov, University of Maqсут Narikbayev KAZGUU, Kazakhstan

18:30 – 20:00 WELCOME COCKTAIL & SOCIAL PROGRAM

WEDNESDAY, 18th SEPTEMBER 2024

9:30 – 11:00 PLENARY SESSION – THE WAYS TO ACHIEVE SOCIAL JUSTICE IN THE WORLD OF WORK: CURRENT TRENDS

Moderator:

Janice Bellace, *Wharton Business School, Upenn, USA*

Presenters:

Kamala Sankaran, *National Law School of India University, Bangalore, India*

Philip Alston, *New York University Law School, USA*

Mauricio Godinho Delgado, *University of the Federal District- UDF, Brazil*

Eleveld Anja, *Vrije Universiteit Amsterdam, The Netherlands*

11:15 – 12:45 PLENARY SESSION – SOCIAL PROTECTION SYSTEMS: LESSONS LEARNED AND NEW IDEAS

Moderator:

Catherine Barnard, *Cambridge University, UK*

Presenters:

Eri Kasagi, *University of Tokyo, Japan*

Catarina Carvalho, *University of Porto, Portugal*

Grega Strban, *University of Ljubljana, Slovenia*

12:45 – 13:45 LUNCH

13:45 – 18:00 PARALLEL SESSIONS – BLOCKS A,B,C

PARALLEL SESSIONS – BLOCK A

13:45 – 14:45

13:45 – 14:45 A.1 - TOWARDS FAIR COMPENSATION: EXPLORING DECENT WAGE MODELS WITHIN THE FRAMEWORK OF EU DIRECTIVES, SDGS, AND UN GUIDING PRINCIPLES

Moderator:

Fiona Dragstra, WageIndicator Foundation, Amsterdam, The Netherlands

RATIONALES OF MINIMUM WAGE SETTING AND UNDERSTANDING THE VARIETY IN MINIMUM WAGE RATES IN 207 COUNTRIES FROM 2014-2023

Nii Ashia Amanquarnor, WageIndicator Foundation, London, UK

HOW CAN ORGANIZATIONS EFFECTIVELY UTILIZE SMART REPORTING TOOLS TO ENHANCE TRANSPARENCY AND ACCOUNTABILITY IN WAGE PRACTICES?

Fiona Dragstra, WageIndicator Foundation, Amsterdam, The Netherlands

Paulien Osse, WageIndicator Foundation, Amsterdam, The Netherlands

THE ROLE OF MINIMUM WAGES, LIVING WAGES AND ADEQUATE WAGES THROUGHOUT THE WORLD IN NAVIGATING EU DIRECTIVES

Rupa Korde, FLAME University

LIVING WAGES AND REDUCING MATERIAL DEPRIVATION GLOBALLY

Nii Ashia Amanquarnor, WageIndicator Foundation, London, UK

Nina Holickova, Central European Labour Studies Institute, Bratislava, Slovakia

WEDNESDAY, 18th SEPTEMBER 2024

13:45 – 14:45 A.2 - ARE TRADE AGREEMENTS EFFECTIVE IN THE IMPLEMENTATION OF LABOUR RIGHTS?

Moderator:

Nikita Lyutov, Maqsut Narikbayev University, Kazakhstan

MORAL EXCEPTION. RECOGNISING THE ILO FUNDAMENTAL LABOUR RIGHTS AT THE WTO: A CALL FOR AN AUTHORITATIVE INTERPRETATION

Jeffrey Vogt, Solidarity Center, Washington DC, USA

THE ROLE OF THE EU FREE TRADE AGREEMENT IN SHAPING LABOUR REGULATIONS IN GEORGIA

Zakaria Shvelidze, Tbilisi State University, Georgia

UKRAINE'S PROGRESS IN REGULATING LABOUR RELATIONS IN THE CONTEXT OF THE EU ASSOCIATION AGREEMENT

Ilona Voitkovska, Maqsut Narikbayev University (MNU), Astana, Kazakhstan

THE IMPACT OF EU AND US GSP PROGRAMS ON THE STRUGGLE WITH FORCED LABOUR IN PAKISTAN

Elena Sychenko, Saint Petersburg State University, Russian Federation

13:45 – 14:45 A.3 - LANDMARK DECISIONS ON FUNDAMENTAL LABOUR STANDARDS: A DECADE OF IMPACT

Moderator:

Bas Rombouts, Tilburg University, The Netherlands

FORCED LABOUR IN QATAR

Bas Rombouts, Tilburg University, The Netherlands

NPC - GENDER BASED VIOLENCE AND HARASSMENT

Yvonne Erkens, Leiden University, The Netherlands

INTER AMERICAN COMMISSION - THE RIGHT TO STRIKE

Bas Rombouts, Tilburg University, The Netherlands

ECHR - HUMAN TRAFFICKING AND CHILD LABOUR

Yvonne Erkens, Leiden University, The Netherlands

WEDNESDAY, 18th SEPTEMBER 2024

13:45 – 14:45 **A.4 - EXPLORING INNOVATIVE FORMS OF LABOUR RIGHTS ENFORCEMENT**

Moderator:

Peter Sipka, University of Debrecen, Hungary

ENFORCEMENT OF LABOUR RIGHTS THROUGH THE ELA'S MUTUAL LEARNING AND UNDERSTANDING PROGRAMMES'

Mariagrazia Lombardi, European Labour Authority, Bratislava, Slovakia

DUE DILIGENCE: AN INNOVATIVE VEHICLE FOR LABOUR LAW ENFORCEMENT?

Attila Kun, Károli Gáspár University of the Reformed Church in Hungary, Budapest, Hungary

A MISSED OPPORTUNITY? TRANSNATIONAL COLLECTIVE AGREEMENTS AS A TOOL OF ENFORCING LABOUR STANDARDS

Lukasz Pisarczyk, University of Zielona Gory, Poland

THE ROLE OF COLLECTIVE INTEREST REPRESENTATION IN ENFORCING LABOUR RIGHTS

Beryl Ter Haar, University of Warsaw, Poland

Moderator:

Anna Zilli, University of Udine, Italy

**THE APPLICATION OF ILO INSTRUMENTS IN THE NATIONAL LEGAL ORDER:
INTERNAL AND EXTERNAL MECHANISMS OF CONTROL (APINILO)**

José Luis Gil Y Gil, University of Alcalá, Alcalá de Henares, Spain

Tatsiana Ushakova, University of Alcalá, Alcalá de Henares, Spain

**LIFELONG LEARNING IN A DIGITAL SOCIETY: UPSKILLING AND RESKILLING
FOR NEW PROFESSIONS IN A GLOBAL LABOUR MARKET**

Lourdes Mella Méndez, University of Santiago de Compostela, Spain

**SLAVE LABOR AND HUMAN TRAFFICKING CLINIC FROM THE FEDERAL
UNIVERSITY OF MINAS GERAIS - BRAZIL**

Lívia Miraglia, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Giovana Leite, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Fernanda Melo, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Bianca Mappa, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Jonas Rodrigues, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

INSTITUTE FOR MIGRATION RESEARCH. UNIVERSITY OF GRANADA

Victoria Rodríguez-Rico Roldán, University of Granada, Spain

EQUAL - NON-DISCRIMINATION LAW JOURNAL

Anna Zilli, University of Udine, Italy

Matteo Borzaga, University of Trento, Italy

**13:45 – 14:45 A.5 - GLOBAL IMPACT OF EU HUMAN RIGHTS DUE DILIGENCE
LEGISLATION: COMPARATIVE PERSPECTIVES**

Moderators:

Manfred Weiss, Goethe University Frankfurt, Germany

Rüdiger Krause, University of Göttingen, Germany

**EXPLORING THE CHALLENGES OF THE LOCALISATION OF HUMAN RIGHTS
DUE DILIGENCE AS TERMINOLOGY, CONCEPT AND PRACTICE**

*Bonny Ling, Executive Director, Work Better Innovations; Research Fellow,
Institute for Human Rights and Business and Senior Nonresident Fellow,
Taiwan Research Hub at the University of Nottingham, UK*

**REASSESSING TAIWAN'S LEGAL FRAMEWORK FOR ELIMINATING FORCED
LABOR: STATE DUTY IN HUMAN RIGHTS DUE DILIGENCE WITH A CASE STUDY
IN THE FISHING INDUSTRY**

*Yu-Fan Chiu, School of Law, National Yang Ming Chiao Tung University,
Hsinchu, Taiwan*

**DOES TAIWAN'S TEMPORARY MIGRANT WORKERS SCHEME LEAD TO
FORCED LABOUR?**

Ya-Wen Yang, Institutum Iurisprudentiae, Academia Sinica, Taipei, Taiwan

**FROM LEGISLATION TO ACTION: LEVERAGING THE EU CSDD AND THE
GERMAN SCDDA TO PROMOTE THE RIGHT TO EQUALITY AND
ANTI-DISCRIMINATION EFFORTS**

Ceren Kasim, University of Hildesheim, Germany

Muhittin Astarli, Ankara Hacı Bayram Veli University, Turkey

PARALLEL SESSIONS – BLOCK B

14:50 – 16:20

**14:50 – 16:20 B.1 - EU NORMS ON CORPORATE REPORTING AND DUE DILIGENCE:
A NEW STEP TOWARDS DECENT WORK?**

Moderator:

Catherine Barnard, Trinity College, Cambridge, UK

**SOCIAL TAXONOMY AND REPORTING STANDARDS: ARE THEY USEFUL
INSTRUMENTS FOR THE ADVANCEMENT OF LABOR RIGHTS?**

Irene Bajo, University of Alicante, Alicante, Spain

**THE EU CORPORATE SUSTAINABILITY PACKAGE THROUGH GENDER LENS
AND SOCIAL DIALOGUE APPROACH**

Carla Spinelli, University Aldo Moro of Bari, Italy

**THE IMPACT OF THE EU DIRECTIVE ON CORPORATE SUSTAINABILITY DUE
DILIGENCE ON GARMENT INDUSTRY SUPPLY CHAIN**

Marco Tufo, University of Siena, Italy

**THE EU CORPORATE SUSTAINABILITY DUE DILIGENCE DIRECTIVE AND
DECENT WORK IN GLOBAL GARMENT SUPPLY CHAINS**

Samantha Velluti, University of Sussex, UK

**THE EFFECTIVENESS OF DUE DILIGENCE LEGISLATION IN THE COMPARATIVE
ANALYSIS OF EUROPEAN SYSTEMS**

Livia Tamburro, Tor Vergata University of Rome, Italy

**IMPROVING THE EFFECTIVENESS OF FUNDAMENTAL SOCIAL RIGHTS IN
VALUE CHAINS: THE ITALIAN AND FRENCH CASE IN COMPARISON**

Andrea Sitzia, University of Padova, Italy

Fabrice Rosa, University of Reims, Champagne-Ardenne, France

Moderator:

Luca Nogler, *University of Trento, Italy*

JUST TRANSITION AND SOCIAL DIALOGUE: AN INEXTRICABLE COUPLE

Barbara Palli, *University of Lorraine, Metz, France*

OLDER WORKERS, DISMISSALS, AND ACTIVE AGEING: COMPARATIVE PERSPECTIVES ON THE DYNAMIC BETWEEN EMPLOYMENT PROTECTION, NON-DISCRIMINATION, AND COLLECTIVE BARGAINING

Jenny Julén Votinius, *Lund University, Sweden*

Mia Rönmar, *Lund University, Sweden*

PATHWAYS TO INCLUSIVE AND JUST SOCIETIES: STRATEGIES AND INNOVATIONS IN THE WORK OF EQUALITY BODIES IN THE EUROPEAN UNION

Matilde Biagiotti, *University of Bologna, Italy*

THE EU PAY TRANSPARENCY DIRECTIVE: TACKLING PAY INEQUALITY AT ITS CORE?

Petra Foubert, *Hasselt University, Belgium*

Sara Vancleef, *Hasselt University, Belgium*

WHICH PUBLIC POLICIES HAS BRAZIL BEEN ADOPTING SINCE 2015 TO ACHIEVE OBJECTIVE NUMBER 08 OF THE SDGS OF THE UN 2030 AGENDA - OF COMBINING DECENT WORK AND ECONOMIC DEVELOPMENT?

Rachel Canto, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

Ricardo Jose Macêdo De Britto Pereira, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

"DRONES" IN WORKPLACE: HOW TO ACHIEVE A "DECENT WORK" THROUGH TECHNOLOGY. FROM "SEA" TO "SKY"

Camilla Della Giustina, *University of Campania "Luigi Vanvitelli", Caserta, Italy*

Moderator:

Giuseppe Casale, ISLSSL Honorary President

PUBLIC PROCUREMENT LAW AND LABOUR RIGHTS IN ITALY AND ISRAEL: A COMPARATIVE OVERVIEW

Alberto Tampieri, University of Modena and Reggio Emilia, Modena, Italy

Edo Eshet, Sapir Academic College, Sderot, Israel

RESPONSIBLE DISENGAGEMENT: THE DISRUPTION OF BUSINESS RELATIONS WITH VALUE CHAIN PARTNERS AND THE NEGATIVE IMPACTS ON WORKERS

Myriam De Lucia, University of Naples Federico II, Italy

ACCESS TO REMEDIES FOR VICTIMS OF HUMAN AND LABOUR RIGHTS VIOLATIONS: A CRITICAL APPROACH TO THE EU LEGISLATION ON DECENT WORK AND SUSTAINABLE DEVELOPMENT

Vittoria Parroco, University of Bologna, Italy

EU REGULATION ABOUT OUTSOURCING: SEEKING A NEW DIALOGUE WITH DUE DILIGENCE

José María Ruz López, Universidad de Córdoba, Spain

EXPLORING A MULTILATERAL FRAMEWORK FOR FACILITY-SPECIFIC LABOR MECHANISMS: LESSONS FROM THE USMCA AND THE IPEF AGREEMENT ON SUPPLY CHAIN RESILIENCE

Mathias Wouters, Swiss Institute of Comparative Law, Lausanne, Switzerland

DECENT WORK IN MULTINATIONAL SUPPLY CHAINS: EXPLORING THE IMPACT OF THE EUROPEAN GREEN DEAL ON GLOBAL LABOR STANDARDS AND THE ESG DISCOURSE

Francisco Granja Almeida, NOVA Lisbon Law School, Portugal

Mariana Pinto Ramos, University of Lisbon, Portugal

THE LABOR SUPERIOR COURT PERSPECTIVE OF CONTEMPORARY SLAVE LABOR

Lívia Mendes Moreira Miraglia, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Moderator:

Bas Rombouts, Tilburg University, The Netherlands

LEAVE NO ONE BEHIND: PRIORITY ATTENTION GROUPS IN JUST TRANSITION PROCESSES

Lucía Dans Álvarez De Sotomayor, Universidad de La Laguna, San Cristóbal de La Laguna, Spain

GENDER EQUALITY AND THE PARENTS' RIGHT TO CARE AS A HUMAN RIGHT IN LIGHT OF SDG 5.4: THE EU LEGAL FRAMEWORK

Alessia Gabriele, Kore University of Enna, Italy

THE POWER OF LEARNING CULTURE AS AN INSTRUMENT TO EFFECTIVE UN SDG 8 IN THE EFFECTIVE IMPLEMENTATION OF SOCIAL JUSTICE

Kátia Magalhães Arruda, University Center of the Federal District (UDF), Brasília, Brazil

Patrícia Osório Caciquinho, University Centre of the Federal District (UDF), Brasília, Brazil

THE WORLD OF LABOR IN TRANSFORMATION, ILO CONVENTION NO. 190 AND THE SEARCH FOR THE EFFECTIVENESS OF THE UN AGENDA 2030: AN ANALYSIS OF THE CHALLENGES FOR A HEALTHY WORKING ENVIRONMENT BASED ON DIGNITY AND RESPECT

Mauricio Godinho Delgado, University Centre of the Federal District (UDF), Brasília, Brazil

Renata Osório Caciquinho Bittencourt, University Centre of the Federal District (UDF), Brasília, Brazil

Priscila Lauande Rodrigues, University Centre of the Federal District (UDF), Brasília, Brazil

THE INITIATIVES OF THE BRAZILIAN JUDICIARY TO ERADICATE CHILD LABOR BY 2025. TARGET 8.7 OF THE UN SUSTAINABLE DEVELOPMENT GOALS (ODS) OF THE 2030 AGENDA

Tallita Pignati, University Center of the Federal District (UDF), Brasília, Brazil

Maria Cecilia Lemos, University Center of the Federal District (UDF), Brasília, Brazil

MULTILEVEL DIMENSION OF THE JUST GREEN TRANSITION AND SOCIAL RIGHTS

Nuria Ramos Martin, The Hague University of Applied Sciences, The Netherlands

THE ROLE OF THE INTERNATIONAL LABOUR ORGANIZATION IN SECURING DECENT WORK IN GLOBAL VALUE CHAINS

Bas Rombouts, Tilburg University, The Netherlands

WEDNESDAY, 18th SEPTEMBER 2024

14:50 – 16:20 B.5 - TOWARDS A FAIR ECOLOGICAL TRANSITION: GREEN JOBS AS A STRATEGY AGAINST DEPOPULATION

Moderator:

Francisco Xabiere Gomez García, University of León, Spain

COLLECTIVE BARGAINING AS A WEAPON IN THE FIGHT AGAINST CLIMATE CHANGE: FOR A JUST ECOLOGICAL AND SOCIAL TRANSITION

Henar Álvarez Cuesta, University of León, Spain

GREEN JOBS AND THE RURAL WORLD: THE GREEN TRANSITION IN THE AGRICULTURAL SECTOR

Roberto Fernández Fernández, University of León, Spain

THE MATURE WORKER FACING THE CHALLENGES OF TRANSITIONING TO ECOLOGICAL EMPLOYMENT

Natalia Ordóñez Pascua, University of León, Spain

RE-SKILLING AND SKILLS FOR A JUST TRANSITION

Francisco Xabiere Gómez García, University of León, Spain

TELEWORK AND ENVIRONMENTAL SUSTAINABILITY: BENEFITS AND OPPORTUNITIES FROM THE POINT OF VIEW OF LABOUR LAW

Tamara Prieto Pérez, University of León, Spain

PARALLEL SESSIONS – BLOCK C

16:30 – 18:00

16:30 – 18:00 C.1 - CLOSING THE COVERAGE GAP (DIGITAL TRANSFORMATION, AGEING POPULATION, PUBLIC FINANCE CONSTRAINTS)

Moderator:

Kamala Sankaran, National Law School of India University, Bengaluru, India

LONGEVITY BETWEEN ACTIVE AGING POLICIES AND WORK INCLUSION MEASURES: TOWARDS SUSTAINABLE LABOR LAW

Valeria Allocca, University of Naples Federico II, Italy

EU'S BATTLE AGAINST POVERTY: UNRAVELING THE STRATEGY FOR EFFECTIVE COMBAT

Emanuele Menegatti, University of Bologna, Italy

SOCIAL PROTECTION INSTRUMENTS FOR OLDER PEOPLE IN CHILE: CURRENT STATE AND PENDING CHALLENGES

María Soledad Jofré, Universidad de Talca, Santiago, Chile

CROSS LABOR PROCESS: THE IMPLEMENTATION OF NEW LABOR RIGHTS AND SOCIAL JUSTICE

Cláudio Iannotti Da Rocha, Federal University of Espírito Santo (UFES), Vitória, Brazil

MANDATORY RETIREMENT AGES: ANALYSING NEW IDEAS IN IRELAND AND CONSIDERING LESSONS LEARNT IN A EUROPEAN PERSPECTIVE

Desmond Ryan, Trinity College Dublin, Ireland

SOCIAL PROTECTION OF PLATFORM WORKERS IN THE CHILEAN CASE

Yenny Pinto, Universidad Católica de la Santísima Concepción, Concepción, Chile

OVERCOMING THE CHALLENGES OF DIGITAL DIVERGENCE BETWEEN THE UK AND THE EU ON WORKING CONDITIONS AND ALGORITHMIC MANAGEMENT OF PLATFORM WORK AFTER THE ADOPTION OF THE EU PLATFORM WORK DIRECTIVE: PROSPECTS FOR DYNAMIC ALIGNMENT?

Jeffrey Kenner, University of Nottingham, UK

Moderator:

Grega Strban, University of Ljubljana, Slovenia

IMMIGRATION FOR EMPLOYMENT AND THE ROLE OF TRADE UNIONS AND EMPLOYERS' ASSOCIATIONS

Barbara de Mozzi, University of Padova, Italy

SOCIAL PROTECTION OF MIGRANT (WORKERS) - HOW TO COPE IN CASE OF UNEXPECTED MIGRATION? CASE OF ESTONIA

Gaabriel Tavits, University of Tartu, Estonia

SHIFTING OF DIMENSION ON FOREIGN WORKERS' POLICY IN JAPAN: SECURING AND DEVELOPING HUMAN RESOURCES

Chizuko Hayakawa, Saga University, Saga City, Japan

WORK AND LIFE OF IMMIGRANTS IN THE ERA OF POPULATION DECLINE AND MANPOWER SHORTAGE IN KOREA

Kwang-Taek Lee, Kookmin University, Seoul, Republic of Korea

THE FRAGMENTATION OF EMPLOYEES' IP RIGHTS. THE IMPACT ON HIGH-SKILLED MIGRATION AND UNEQUAL INNOVATION WITHIN THE EUROPEAN SCENARIO

Anna Casalino, University of Naples Federico II, Italy

Moderator:

Enrico Gragnoli, University of Parma, Italy

WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN SPAIN

José Antonio Fernández Avilés, University of Granada, Spain

Victoria Rodríguez-Rico Roldán, University of Granada, Spain

WHISTLEBLOWING – THE TRANSPOSITION OF DIRECTIVE (EU) 2019/1932 INTO GERMAN LAW

Rüdiger Krause, University of Göttingen, Germany

Georg-August, University of Göttingen, Germany

WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN LITHUANIA

Daiva Petrylaitė, University of Vilnius, Lithuania

WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN PORTUGAL

Milena Rouxinol, Catholic University of Portugal, Lisbon, Portugal

WHISTLEBLOWING AND EMPLOYMENT PROTECTION IN ITALY

Stefano Maria Corso, University of Milan, Italy

WEDNESDAY, 18th SEPTEMBER 2024

16:30 – 18:00 **C.4 - PRESENTACIÓN DEL PROYECTO PUENTE DE INVESTIGACIÓN
"BEING WOMAN AND WORK IN THE DIGITAL AGE"**

Moderator:

María Luisa Molero Marañón, *Universidad Rey Juan Carlos, Madrid, Spain*

THE GENDER GAP IN DIGITAL SKILLS IN THE SPANISH LABOUR MARKET

María Begoña García Gil, *Universidad Rey Juan Carlos, Madrid, Spain*

ARTIFICIAL INTELLIGENCE AS AN INTERMEDIARY IN PERSONNEL SELECTION SYSTEMS. FROM THE PROHIBITION OF DISCRIMINATION TO THE OBLIGATION OF TRANSPARENCY: ¿IS IT A SUFFICIENT PATH TO PROTECT AGAINST GENDER DISCRIMINATION?

Luciana Guaglianone, *University of Brescia, Italy*

ANALYSIS OF TELEWORK AND CONCILIATION-RESPONSIBLE RIGHTS FOR FAMILY AND WORK LIFE FROM A GENDER PERSPECTIVE

Ana Murcia Clavería, *University of Valladolid, Spain*

ARTIFICIAL INTELLIGENCE AND GENDER DISCRIMINATION IN PERSONNEL MANAGEMENT

Manuela Durán Bernardino, *University of Granada, Spain*

TELEWORK AND WORK ACCIDENT

Macarena Castro Conte, *University Rey Juan Carlos, Madrid, Spain*

"OMAN AND WORK IN THE DIGITAL AGE", TWO INTERVENTIONS ARE ADDED CALLED: ARTIFICIAL INTELLIGENCE, FUNDAMENTAL RIGHTS AND NEW DISCRIMINATION: THE IMPACT ON COLLECTIVE LABOR RELATIONS

Jorge Torrentes Margalef, *University Complutense de Madrid, Spain*

CYBERSEXUAL HARASSMENT BASED ON GENDER IN THE WORKPLACE AN UNLAWFUL CONDUCT UNDER REVIEW

Maira Del Mar Heras Hernandez, *University Rey Juan Carlos, Madrid, Spain*

DIGITAL TRANSFORMATION AND LONG-TERM CARE

María Luisa Molero Marañón, *University Rey Juan Carlos, Madrid, Spain*

THE GENDER GAP IN DIGITAL SKILLS IN THE SPANISH LABOUR MARKET

María Begoña García Gil, *University Rey Juan Carlos, Madrid, Spain*

A GENDER-SENSITIVE APPROACH TO "TECHNO-BIAS" IN WORK SAFETY

Valentina Aniballi, *Mercatorum University, Rome, Italy*

Moderator:

Antonio Ojeda Avilés, *University of Sevilla, Spain*

TOWARDS THE END OF THE SOCIAL SECURITY/INSURANCE SYSTEM? THE DISCIPLINE IN THE EUROPEAN UNION AND THE ITALIAN EXPERIENCE

Antonio Di Stasi, *University Politecnica delle Marche, Italy*

LOS RETOS DE LA PROTECCIÓN SOCIAL EN AMÉRICA LATINA

María Ascensión Morales Ramirez, *University Autónoma de México, Mexico*

BRASIL AND ITALY SPECIAL PENSIONS FOR HAZARDOUS AGENTS

Marcelo Borsio, *Distrito federal de Brasilia, Brazil*

LOS SISTEMAS DE PENSIONES DE CAPITALIZACIÓN EN EL MUNDO

Jorge Garcia Rapp, *University of Buenos Aires, Argentina*

UPCOMING CHALLENGES FOR SOCIAL SECURITY (ADMINISTRATIONS)

Paul Schoukens, *KU Leuven, Belgium*

CONTINENTAL REGULATIONS ON SOCIAL PROTECTION: THE CASES OF ASEAN, EUROPEAN UNION AND IBEROAMÉRICA

Antonio Ojeda Avilés, *University of Sevilla, Spain*

SISTEMAS DE SEGURIDAD SOCIAL. EL PRINCIPIO DE UNIVERSALIDAD Y ESQUEMAS DE PROTECCIÓN CONTEMPORÁNEA

Leonardo Corredor Avendaño, *Magistrado laboral en Bogotá, Colombia*

Moderator:

Edoardo Ales, *University Parthenope, Naples, Italy*

GREEN TRANSITION AND THE QUALITY OF WORK. IMPLICATIONS LINKAGES PERSPECTIVES

Edoardo Ales, *University Parthenope, Naples, Italy*

Vania Brino, *University of Venice Cà Foscari, Italy*

Beryl Ter Haar, *University of Warsaw, Poland*

Iacopo Senatori, *University of Modena and Reggio Emilia, Italy*

THE ECONOMIC DEPENDENCE BETWEEN AUTONOMY AND SUBORDINATION: WHAT PROTECTIONS?

Antonio Leonardo Fraioli, *Tor Vergata University of Rome, Italy*

POLITICHE DEL LAVORO E CONDIZIONALITÀ, GIAPPICHELLI, 2[^] ED., 2023

Chiara Garbuio, *University of Venice Cà Foscari, Italy*

WELCOME TO THE MACHINE.LAVORO E INTELLIGENZA ARTIFICIALE

Luciana Guaglianone, *University of Brescia, Italy*

Marzia Barbera, *University of Brescia, Italy*

Daniel Innerarity, *University of the Basque Country, Bilbao, Spain; European Institute of Firenze Italy*

Aida Ponce Del Castillo, *Aida Etui, Bruxelles, Belgium*

Guido Smorto, *University of Palermo, Italy*

Rosario Petruso, *University of Palermo, Italy*

Jesús Cruz Villalón, *University of Sevilla, Spain*

IS THERE REALLY A RACE TO THE BOTTOM? EXPLORING TRENDS THROUGH THE LENS OF THE LABOUR RIGHTS INDEX

Ahmad Iftikhar, *WageIndicator Foundation, Islamabad, Pakistan*

EMPLOYMENT VULNERABILITIES IN THE WORLD OF ORCHESTRAL MUSICIANS: SYMPHONIC METAMORPHOSES

Heather Kurzbauer, *University of Amsterdam, The Netherlands*

HUMAN RIGHTS DUE DILIGENCE AND LABOUR GOVERNANCE

Ingrid Landau, *Monash University, Melbourne, Australia*

COLLECTIVE DISMISSAL, GROUPS OF COMPANIES AND WORKERS PROTECTIONS

Linda Lorea, *University of Naples Federico II, Italy*

BOOK: LA PROTECCIÓN DEL TRABAJO FRENTE A LAS CRISIS Y TRANSICIONES ACTUALES: PERSPECTIVAS NACIONALES E INTERNACIONALES (BRASIL, CHILE, CUBA, ESPAÑA, ITALIA, MÉXICO, PORTUGAL, URUGUAY)

Lourdes Mella Méndez, *University of Santiago de Compostela, Spain*

MANAGERS IN EUROPEAN LAW: RIGHTS AND DUTIES OF EXECUTIVE AND NON-EXECUTIVE MANAGERS IN A EUROPEAN PERSPECTIVE

Vincenzo Pietrogiovanni, *SDU - Southern Denmark University, Odense, Denmark*

Achim Seifert, *Saarland University, Saarbrücken, Germany*

Andrea Iossa, *Kristianstad University, Sweden*

Charlotte Bruynseraede, *KU Leuven, Belgium*

Paul Schoukens, *KU Leuven, Belgium*

Natalie Videbaek Munkholm, *Aarhus University, Denmark*

LABOUR CONCILIATION

Carlos Reynoso, *Universidad Autónoma Metropolitana, Mexico City, Mexico*

THE PREVENTION OF OCCUPATIONAL RISK IN TELEWORK

Bárbara Torres García, *Universidad de Santiago de Compostela, Spain*

SOCIAL JUSTICE AND THE WORLD OF WORK: POSSIBLE GLOBAL FUTURES (ESSAYS IN HONOUR OF FRANCIS MAUPAIN)

Anne Trebilcock, *University of Göttingen, Germany*

THURSDAY, 19th SEPTEMBER 2024

9:30 – 11:00 PLENARY SESSION – THE NEW TRENDS IN THE COLLECTIVE LABOUR LAW

Moderator:

Adrian Goldin, *University of Buenos Aires, Argentina*

Presenters:

Evance Kalula, *Chairperson of the ILO Committee on Freedom of Association, University of Cape Town, South Africa*

Carmen Domínguez, *Pontifical Catholic University of Chile, Chile*

Gaetano Zilio Grandi, *University of Venice Cà Foscari, Italy*

Carmen Sáez Lara, *University of Córdoba, Spain*

11:15 – 12:45 PLENARY SESSION – OCCUPATIONAL HEALTH ISSUES

Moderator:

Takashi Araki, *University of Tokyo, Japan*

Presenters:

Prof. David Lantarón Barquín, *University of Cantabria, Spain*

Prof. Jorge Cavalcanti Boucinhas Filho, *Mackenzie Presbyterian University, Brazil*

Avv. Gabriele Fava, *President of the Italian Institute of Social Security (INPS)*

Prof. Fabrizio D'Ascenzo, *President of the National Institute for Insurance against Accidents at Work (INAIL)**

12:45 – 13:45 LUNCH

13:45 – 18:00 PARALLEL SESSIONS – BLOCKS D,E,F

20:30 GALA DINNER

**Waiting for confirmation*

PARALLEL SESSIONS – BLOCK D

13:45 – 14:45

**13:45 – 14:45 D.1 - FREEDOM AND AUTONOMY IN LABOUR LAW:
A TRANSATLANTIC APPROACH**

Moderator:

Janice Bellace, University of Pennsylvania, USA

FREEDOM AND AUTONOMY IN LABOUR LAW: A TRANSATLANTIC APPROACH

Janice Bellace, University of Pennsylvania, USA

FREEDOM AND AUTONOMY IN TELEWORK IN THE EU

Sara Huybrechts, KU Leuven, Belgium

**THE RIGHT TO DISCONNECT: HINT OF AUTONOMY OR EMBLEM OF
ORTHODOXY?**

David Mangan, Maynooth University/Osgoode University, Ireland

**INSTITUTIONAL SUBORDINATION OF ECONOMIC MIGRANTS - HOW TO
SATISFY DIFFERENT INTERESTS**

Izabela Florczak, University of Lodz, Poland

**THE STATE AS THE GUARANTOR OR INHIBITOR OF LABOUR FREEDOM AND
AUTONOMY**

Amir Paz-Fuchs, University of Sussex, UK

**UNEXPECTED HISTORICAL ECHOES: THE ADVENT OF WORKERS' COLLECTIVE
ACTION IN CHINA AND THE UNITED STATES**

*Wenwen Ding, China University of Political Science and Law (CUPL), Beijing,
China*

J H Verkerke, University of Virginia, USA

DISCUSSANT

Frank Hendrickx, KU Leuven, Belgium

THURSDAY, 19th SEPTEMBER 2024

13:45 – 14:45 **D.2 - HOW CAN CATHOLIC SOCIAL TEACHING GIVE GUIDANCE IN ACHIEVING SOCIAL JUSTICE IN THE WORLD OF WORK?**

Moderator:

Mark Bell, Trinity College, Ireland

A GENDER PERSPECTIVE ON CATHOLIC SOCIAL TEACHING

Pascale Vielle, UCLouvain, Belgium

THE RIGHT TO A FAIR REMUNERATION

Michel Martone, Sapienza University of Rome, Italy

COLLECTIVE LABOUR RIGHTS AND THE CATHOLIC SOCIAL TEACHING

Filip Dorssemont, UCLouvain, Belgium

KEYNOTE PRESENTATION BY MARK BELL

Mark Bell, Trinity College, Ireland

13:45 – 14:45 **D.3 - EXPLORING LIFELONG LEARNING WITHIN LABOR LAW: UNRAVELING LABOUR RELATIONS AND SOCIAL SECURITY PROTECTIONS**

Moderator:

Valentina Franca, University of Ljubljana, Slovenia

HOW CAN LIFELONG LEARNING BE ENSURED IN LABOUR RELATIONS?

Peter Sipka, University of Debrecen, Hungary

LIFELONG LEARNING REGULATED IN CONTRACT – A PART OF SOCIAL PROTECTION

Caroline Johansson, Uppsala University, Sweden

LABOUR (MARKET) LAW AND LIFELONG LEARNING: THE ROLE OF CONTINUOUS VOCATIONAL TRAINING IN EMPLOYMENT POLICIES

Giorgio Impellizzeri, University of Modena and Reggio Emilia, Italy

LIFELONG LEARNING: A SUBSYSTEM OF MODERN LABOUR LAW?

Jari Murto, University of Helsinki, Finland

13:45 – 14:45 D.4 - SEGURIDAD EN EL TRABAJO, RIESGOS PSICOSOCIALES Y DERECHOS DE LOS TRABAJADORES

Moderator:

Wilfredo Sanguineti Raymond, University of Salamanca, Spain

**IMPACT OF PSYCHOSOCIAL RISKS ON PRODUCTIVITY AND HEALTH:
TOWARDS AN INTEGRATED MANAGEMENT OF PSYCHOSOCIAL RISKS**

*Jaddy Milca Ladrón De Guevara Landa, Federico Villareal National
University, Peru*

**THE PROTECTION OF WORKERS FROM PERIPHERAL COUNTRIES AS A RESULT
OF THE DUTY OF DUE DILIGENCE OF TRANSNATIONAL EUROPEAN
COMPANIES**

Fabio Veiga, Lusofona University, Porto, Portugal

**IMPLICATIONS OF DIGITALIZATION AND AI ON THE CONCEPT OF WORKING
TIME, AND ITS NECESSARY RENEWAL**

José Manuel Sánchez Torrado, University of Sevilla, Spain

LOS RETOS DE LA PREVENCIÓN DE LA VIOLENCIA EN EL TRABAJO

María Belén Fernández Collados, University of Murcia, Spain

**THE CONSOLIDATION OF THE CENTRALITY OF STRENGTHENING LABOR
INSPECTION TO PROMOTE SOCIAL JUSTICE IN THE CONTEXT OF THE 2030
SUSTAINABLE DEVELOPMENT GOALS (SDGS) AND THE PRIORITIES OF THE
ILO CENTENARY DECLARATION: ITS INTERRELATIONS IN PERU**

Frank Claudio Sanabria Iparraguirre, Labor Inspector, Peru

THURSDAY, 19th SEPTEMBER 2024

13:45 – 14:45 D.5a - EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO

Moderator:

David Lantarón Barquín, *University of Cantabria, Spain*

LABOR MEDIATION AND THE CAPITAL-LABOR DIALECTIC: A COMPARATIVE ANALYSIS AND POLITICAL IMPLICATIONS

Benjamín Bahamonde, *Labour Directorate, Chile*

ON CHANGING THE “LABOR CLAUSE” IN FREE TRADE AGREEMENTS

Rivera Sanchez Juan Ramon, *University of Alicante, Spain*

SAFEGUARDING WORKPLACE PRIVACY: PERSONAL DATA PROTECTION IN THE EMPLOYEE JOURNEY, AN EXAMINATION OF EUROPEAN UNION REGULATIONS

Gabriel Acurio Salazar, *Cayetano Heredia Peruvian University, Peru*

13:45 – 14:45 D.5b - EL DERECHO DEL TRABAJO EN UN CONTEXTO GLOBALIZADO

Moderator:

Stefano Bini, *University of Córdoba, Spain*

THE IMPORTANCE OF LABOR LAW IN THE DUAL EDUCATION SYSTEM

Gonzalo Serra, *Prosecutor of the Los Lagos Region State Technical Training Center, Chile*

LABOR MARKET DIGITALIZATION IN THE NEW SPANISH EMPLOYMENT LAW

Antonio Costa Reyes, *University of Córdoba, Spain*

Stefano Bini, *University of Córdoba, Spain*

PROTECTION OF MIGRANT WORKERS AGAINST LABOR INFORMALITY IN CHILE

Alvaro Baez Espejo, *University of Talca, Chile*

Moderator:

Juan Pablo Mugnolo, University of Buenos Aires, Argentina

TOWARDS A ROBOT-JUDGE IN EMPLOYMENT DISPUTES? A CRITICAL ASSESSMENT OF LABOUR LAW'S PREDICTIVE JUSTICE

Marco Biasi, University of Milan, Italy

MENTAL DISORDERS AS OCCUPATIONAL DISEASES IN GERMANY AND ITALY

Olga Chesalina, Max-Planck-Institute for Social Law and Social Policy, Germany

Olga Rymkevich, Marco Biagi Foundation, Italy

THE ANALYSIS OF LABOR CONFLICTS DURING THE PANDEMIC AS A STARTING POINT: A STUDY OF THE PERFORMANCE OF THE 3RD REGIONAL LABOR COURT (TRT-3) THROUGH THE 'COVID-19: ACTS AND PRODUCTIVITY' PLATFORM

Giovana Leite, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Adriana Orsini, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

EMPLOYMENT RELATIONSHIPS IN THE PROFESSIONAL FIRMS: THE IMPACT OF THE ARTIFICIAL INTELLIGENCE

Mario Cerbone, University of Sannio, Benevento, Italy

PARALLEL SESSIONS – BLOCK E

14:50 – 16:20

14:50 – 16:20 INTERVIEWS WITH EXPERTS IN COMPARATIVE LABOUR LAW

Moderators:

Elena Sychenko, Saint Petersburg State University, Russian Federation

Manfred Weiss, Goethe University Frankfurt, Germany

Sarosh Kuruvilla, Cornell University, USA

Lee Kwang-Taek, Kookmin University, Korea

14:50 – 16:20 E.1 - EMPLOYMENT CHALLENGES FOR NEW GENERATIONS AMONG EMPLOYABILITY AND TRANSFORMATIONS OF THE LABOUR MARKET

Moderator:

Valeria Fìli, University of Udine, Italy

THE EMPLOYMENT CHALLENGES FOR THE NEW GENERATIONS IN ITALY: NEW TECHNOLOGIES, TRAINING AND SKILLS

Carmela Garofalo, University of Bari "Aldo Moro", Italy

Claudia Carchio, University of Bari "Aldo Moro", Italy

MINIMUM INCOME GUARANTEED AND FIGHT AGAINST SOCIAL EXCLUSION OF YOUNG GENERATIONS. THE ITALIAN CASE

Silvio Bologna, University of Palermo, Italy

FIGHTING LABOR EXPLOITATION IN TRAINEESHIPS: CURRENT ISSUES AND PROSPECTS FOR A REGULATORY REFORM

Marcella Miracolini, University of Palermo, Italy

DIGITAL PLATFORM WORK AND YOUTH EMPLOYMENT: BETWEEN NEW OPPORTUNITIES AND PERSISTENT PITFALLS

Gianni Toscano, University of Messina, Italy

NEET: A SOCIAL EMERGENCY NOT ONLY (BUT ESPECIALLY) ITALIAN

Antonio Pellicano, University of Foggia, Italy

YOUNG PEOPLE IN THE LABOUR MARKET: IDEAS FOR A RENEWED TRADE UNION STRATEGY

Nicola Deleonardis, University of Bari "Aldo Moro", Italy

Michela Turoldo, University of Udine, Italy

THURSDAY, 19th SEPTEMBER 2024

**14:50 – 16:20 E.2 - THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION
AND THE RIGHT TO STRIKE**

Moderator:

Janice Bellace, University of Pennsylvania, USA

THE HUMAN RIGHT OF FREEDOM OF ASSOCIATION AND THE RIGHT TO STRIKE

Janice Bellace, University of Pennsylvania, USA

THE ISSUE OF FREEDOM OF ASSOCIATION IN CONVENTION NO. 87 BEING PRESENTED TO THE INTERNATIONAL COURT OF JUSTICE

Jeffrey Vogt, Solidarity Center, USA

THE RIGHT TO STRIKE AND ARTICLE 11 OF THE EUROPEAN CONVENTION OF HUMAN RIGHTS

John Hendy, Old Square Chambers, UK

VIEWING LABOR RIGHTS AS HUMAN RIGHTS? CASES OF CJEU AND THE ECTHR INVOLVING THE RIGHT TO STRIKE

Klaus Lörcher, Former Legal Adviser to the European Trade Union Confederation, Belgium

THE IMPACT OF ILO, ECHR AND THE EUROPEAN SOCIAL CHARTER RIGHTS ON NATIONAL LAW

Keith Ewing, King's College, UK

Moderator:

Ulla Liukkunen, University of Helsinki, Finland

SPECIAL RETIREMENTS RESULTING FROM EXPOSURE TO HAZARDOUS AND UNHEALTHY AGENTS: AN ANALYSIS OF BRAZIL AND ITALY IN LIGHT OF PENSION REFORMS AND SOCIAL JUSTICE

Arisson Carneiro Franco, University Centre of the Federal District, Brazil

Marcelo Fernando Borsio, University Centre of the Federal District, Brazil

WORK CARE AND THE VALUE OF LABOR: AN ANALYSIS OF BRAZIL AND ARGENTINA IN THE VALUE OF FAMILY DOMESTIC WORK

Arisson Carneiro Franco, University Centre of the Federal District, Brazil

Cristina Aguiar Ferreira Da Silva, University Centre of the Federal District, Brazil

A STUDY ON CAREGIVER LEAVE IN TAIWAN'S LABOR LAW SYSTEM FROM COMPARATIVE LAW RESEARCH

Yueh-Hung Hou, National Taipei University, Taiwan

CONTINENTAL STANDARDS OF SOCIAL PROTECTION COORDINATION

Antonio Ojeda-Avilés, International Association of Social Protection, Spain

UNIVERSAL PENSION COVERAGE FOR OLDER PERSONS IN LATIN AMERICA: CHALLENGES AND PERSPECTIVES

David Esteban Rojas Segura, Colombian Society for Labor and Social Security Law, Colombia

CHILDCARE LEAVE AND INCOME SECURITY FOR EMPLOYEES WITH CHILDREN FAILURE OF COORDINATION BETWEEN THE GOVERNMENT, EMPLOYERS, AND EMPLOYEES

Yusuke Tsunemori, Tokyo Keizai University, Japan

SOCIAL SECURITY LAW TRAINING IN HIGHER EDUCATION IN TÜRKİYE A REVIEW FROM THE SUPPLY SIDE

Oguz Karadeniz, Pamukkale University, Turkey

Moderator:

Adrian Goldin, University of Buenos Aires, Argentina

COLLECTIVE ACTION IN THE FACE OF CLIMATE CHANGE: THE LEGAL QUALIFICATION OF STRIKE ACTION ON ENVIRONMENTAL GROUNDS

Dulce Cairós-Barreto, University of La Laguna, San Cristóbal de La Laguna, Spain

MULTILEVEL PROTECTION OF THE RIGHT TO STRIKE

Juan Escribano Gutiérrez, University of Córdoba, Spain

CONTESTING THE UK STRIKES (MINIMUM SERVICES LEVELS) ACT 2023: FROM TRAGEDY TO HYBRIS?

Ioannis Katsaroumpas, University of Sussex, UK

WITHIN THE FRAMEWORK OF A DECISION BY THE CONSTITUTIONAL COURT: GOVERNMENT-CONTROLLED UNIONISM AND DISCRIMINATION IN TURKEY

Erkan Kidak, Pamukkale University, Turkey

THE RIGHT TO STRIKE IN ROMANIA, BETWEEN FREEDOM OF EXPRESSION AND DEMOCRACY

Carmen Constantina Nenu, National University of Science and Technology Politehnica Bucharest, Romania

THE ROLE OF COLLECTIVE BARGAINING IN THE ECOLOGICAL TRANSITION

Simone Pietro Emiliani, University of Salerno, Italy

Antonella Gravinese, University of Bari "Aldo Moro", Italy

UPCOMING CHALLENGES FOR SOCIAL SECURITY (ADMINISTRATIONS)

Paul Schoukens, KU Leuven, Belgium

RESTRICTIONS ON THE RIGHT TO STRIKE: WHAT ARE THEIR LIMITS? (THE CASE OF UKRAINE IN THE PRISM OF INTERNATIONAL STANDARDS AND ECTHR PRACTICE)

Yana Simutina, University of Bristol, UK

Mykhailo Shumylo, State University Of Trade And Economics, Ukraine

Moderator:

Evance Kalula, University of Cape Town, South Africa

NECESSARY COMPLIANCE OF THE PRINCIPLE OF PROGRESSIVITY ON LABOR COLLECTIVE AGREEMENTS AS A LABOR FUNDAMENTAL HUMAN RIGHT

Flavio Da Silveira Borges De Freitas, University Centre of the Federal District (UDF), Brasília, Brazil

Ricardo José Pereira, University Centre of the Federal District, Brazil

TRADE UNIONS AND COLLECTIVE BARGAINING IN INTERNATIONAL LAW: THE PROBLEM IS NOT IN THE REGULATION

Luis Antonio Fernández Villazón, University of Oviedo, Spain

ANALYZING THE IMPACT OF PERMANENT FINANCIAL CONTRIBUTION CLAUSES ON UNION FREEDOM AND AUTONOMY: A LEGAL EXAMINATION OF COLLECTIVE BARGAINING AGREEMENTS, ILO STANDARDS, AND BRAZILIAN JURISPRUDENCE

Esther Sanches Pitaluga, University Centre of the Federal District, Brazil

Eduardo Milléo Baracat, University Centre of the Federal District, Brazil

A STUDY ABOUT THE POSSIBILITIES OF UNION'S ACTION TO CREATE GENDER EQUALITY - BRAZILIAN EXPERIENCE AND GLOBAL ACTION

Maria Lucia Ciampa Benhame Puglisi, Inter American Bar Association, Brazil

Andrea Gardano Bucharles Giroldo, Inter American Bar Association, Brazil

A THEORETICAL APPROACH TO THE LEGAL REGULATION OF INTERNATIONAL LABOUR RELATIONS IN TRANSNATIONAL MARKETS. THE LIMITS OF THE INTERNATIONAL FRAMEWORK AGREEMENTS

Marialaura Birgillito, Complutense University of Madrid, Spain

INTERNATIONAL COURTS AND THE WORLD OF WORK: HISTORY AND PROSPECTS

Nurik Alexander, Centre for Social and Labour Rights, Russian Federation

THE CHANGE IN TURKISH CONSTITUTIONAL COURT'S APPROACH TO COLLECTIVE ACTIONS AND THE EFFECT OF EUROPEAN COURT OF HUMAN RIGHTS JUDGEMENTS

Merve Kutlu Mutluer, Anadolu University, Turkey

Moderator:

Achim Seifert, Sarrebruck University, Germany

DIGITAL PLATFORM WORKERS AND UNION RIGHTS: “A FREEDOM-ORIENTED PERSPECTIVE”

Beyza Aydin, Izmir Katip Celebi University, Turkey

Damla Kaynar, Hacettepe University, Turkey

THE NEED TO CREATE INTERNATIONAL UNIONS AS AN IMPERATIVE OF THE RELATIONSHIP BETWEEN REVOLUTION 4.0 AND SOCIETY 5.0

Raimundo Simão De Melo, University Center of the Federal District, Brazil

Alexandre Da Silva Oliveira, University Center of the Federal District, Brazil

TRADE UNIONS AND LABOR PUBLIC INTEREST LITIGATION: A NEW STRATEGY FOR PROTECTING EMPLOYEES' RIGHTS IN CHINA

Jin M A, Renmin University of China, China

PLATFORM WORK IN THE NORDICS - ADVANCES AND SETBACKS OF THE NORDIC MODEL

Natalie Videbaek Munkholm, University of Aarhus, Denmark

WHAT PROTECTIONS FOR NEW FORMS OF WORK?

Pasquale Passalacqua, Tor Vergata University of Rome, Italy

Antonio Leonardo Fraioli, Tor Vergata University of Rome, Italy

REMOTE WORK AND WORKERS' PARTICIPATION

Gianluigi Pezzini, University of Udine, Italy

COLLECTIVE BARGAINING IN THE FIELD OF DIGITAL WORKING PLATFORMS: A COMPARISON BETWEEN ITALIAN AND FRENCH SYSTEMS

Giulia Danesin, University of Parma (Italy) and University of Lorraine (France)

PARALLEL SESSIONS – BLOCK F

16:30 – 18:00

16:30 – 18:00 F.1 - NAVIGATING MODERN LABOUR RELATIONS: CHALLENGES, TRANSITIONS, AND REPRESENTATIONS

Moderator:

Ana Teresa Ribeiro, *Catholic University of Portugal, Portugal*

CHALLENGES TO COLLECTIVE BARGAINING: CHALLENGES FROM THE SUBJECTIVE PERSPECTIVE OF WORKERS AND SOCIETY

Maria Cecília De Almeida Monteiro Lemos, *University Centre of the Federal District, Brazil*

Maria Eugênia Neves Santana, *University Centre of the Federal District, Brazil*

FREEDOM OF ASSOCIATION IN KAZAKHSTAN: CAN THE CURRENT POLITICAL REFORM IMPROVE THE SITUATION?

Nikita Lyutov, *Maqsut Narikbayev University, Kazakhstan*

NAVIGATING THE JUST TRANSITION: INDUSTRIAL RELATIONS IN A SUSTAINABLE ERA

Ligia Munerati, *European University, Rome, Italy*

COLLECTIVE BARGAINING AND JUST TRANSITION

Rodrigo Palomo, *University of Talca, Chile*

UNCHAINED FREEDOM OF SOCIAL PARTNERS REGARDING SUCCESSIVE FIXED-TERM CONTRACTS IN EU LAW

Beryl Ter Haar, *University of Groningen, The Netherlands*

Saskia Peters, *University of Groningen, The Netherlands*

FROM THE IVORY TOWER TO THE SHOP FLOOR: UNION REPRESENTATION IN ACADEMIA

Valentina Franca, *University of Ljubljana, Slovenia*

Ana Teresa Ribeiro, *Catholic University of Portugal, Portugal*

Michael Doherty, *Maynooth University, Ireland*

EMPLOYEES' PARTICIPATION, A CHALLENGE WITHIN COLLECTIVE BARGAINING

Felice Testa, *European University, Rome, Italy*

FREEDOM OF ASSOCIATION, THE RIGHT TO COLLECTIVE BARGAINING AND THE RIGHT TO STRIKE: AN INTER-AMERICAN PERSPECTIVE

Kalil Renan, *Universidade de São Paulo (USP), São Paulo, Brazil*

Mauro Pucheta, *University of Kent, Canterbury, UK*

THURSDAY, 19th SEPTEMBER 2024

16:30 – 18:00 F.2 - COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN

Moderator:

Stefano Bellomo, Sapienza University of Rome, Italy

COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION FRAMEWORK. ITALY AND SPAIN

Stefano Bellomo, Sapienza University of Rome, Italy

COLLECTIVE BARGAINING AS A HUMAN RIGHT

Stefano Bellomo, Sapienza University of Rome, Italy

COLLECTIVE AGREEMENTS FOR SELF-EMPLOYED PERSONS IN SPAIN

Maria Elisa Cuadros Garrido, University of Murcia, Spain

THE GUIDELINES ON THE APPLICATION OF THE UNION COMPETITION LAW TO COLLECTIVE AGREEMENTS FOR SOLO SELF-EMPLOYED PERSON

Flaminia De Giuli, Sapienza University of Rome, Italy

COLLECTIVE BARGAINING AND PARA-SUBORDINATE WORK IN ITALY

Fabrizio Ferraro, University e-Campus, Italy

COLLECTIVE BARGAINING FOR SELF-EMPLOYED PERSONS IN THE EUROPEAN UNION. THE APPROACH OF THE COURT OF JUSTICE

Gianluca Giampà, Sapienza University of Rome, Italy

COLLECTIVE BARGAINING AND ECONOMICALLY DEPENDENT SELF-EMPLOYMENT IN SPAIN

Julen Llorens Espada, Public University of Navarra, Spain

Moderator:

Valeria Fili, University of Udine, Italy

PROMOTING GENDER EQUALITY THROUGH SOCIAL DIALOGUE, AN INTERNATIONAL PERSPECTIVE FROM THE ILS

Andrea Isabel Franconi, University of Buenos Aires and University of Salamanca, Argentina and Spain

SOCIAL DIALOGUE IN TIMES OF CRISIS AND CONFLICTS. LEAVE NO ONE BEHIND

Ceren Kasim, University of Hildesheim, Germany

IS CLOSING THE GENDER GAP THROUGH REMOTE WORK A POSSIBLE PATH? THE EU AGREEMENTS HAVE THEIR SAY

Marianna Russo, University of Campania "Luigi Vanvitelli", Caserta, Italy

DRIVING TOWARDS INCLUSIVE WORKPLACES: ITALY'S CERTIFICATION OF GENDER EQUALITY FOR A FAIRER LABOUR MARKET

Maria Cristina Degoli, University of Milan, Italy

FOSTERING A GENDER PERSPECTIVE IN HEALTH AND SAFETY AT WORK. THE ITALIAN CASE

Giovanna Pistore, University of Rome Unitelma Sapienza, Italy

THURSDAY, 19th SEPTEMBER 2024

**16:30 – 18:00 F.4 - THE FORMS OF STATE CONTROL OVER OSH AND LABOUR
LAW COMPLIANCE**

Moderator:

Marco Marazza, Catholic University, Rome

PREVENTIVE MEDICINE: LABOR-LEGAL ASPECTS IN THE CIS SPACE

Nelli Diveeva, Saint Petersburg State University, Russian Federation

LABOR INSPECTIONS: AN EFFECTIVE WEAPON AGAINST OCCUPATIONAL ACCIDENTS IN PERU?

Alexandra Ortiz, Young Legal Scholars Section, Peru

**RECONNECTING REGULATION WITH THE FISSURED 'WORKSPHERE':
TOWARDS A COMPREHENSIVE APPROACH TO WELL-BEING AT WORK**

Luca Ratti, University of Luxembourg, Luxembourg

Nastazja Potocka-Sionek, University of Luxembourg, Luxembourg

**SOCIAL BLOCKCHAIN, TRAINING AND PARITARIAN INSTITUTIONS IN THE
CONSTRUCTION SECTOR: A "BRIDGE" TO REGULATORY COMPLIANCE IN OHS**

Silvia Ciucciovino, Roma Tre University, Italy

Maria Giovannone, Roma Tre University, Italy

Fabiola Lamberti, Roma Tre University, Italy

Luisa Rocchi, Roma Tre University, Italy

Luisa Monterossi, University of L'Aquila, Italy

**BURNOUT AND EMPLOYEE'S RIGHTS - CASE STUDY IN THE BRAZILIAN LABOR
COURT IN THE POST COVID 2019 PERIOD**

Mariana Dos Anjos Ramos, University of São Paulo, Brazil

**RETHINKING THE DUTY OF REASONABLE CARE IN WORKPLACE
INVESTIGATIONS**

Adriana Orifici, Monash University, Australia

Moderator:
Nicola Countouris

SOUR NOTES: THE PSYCHOSOCIAL RISKS OF ORCHESTRAL PRACTICE

Heather Kurzbauer, *University of Amsterdam, The Netherlands*

THE EUROPEAN UNION'S APPROACH TO PREVENTION OF PSYCHO-SOCIAL RISKS IN THE WORKPLACE: CRITICAL ISSUES AND OPEN TOPICS

Martina Bassotti, *Mercatorum University, Rome, Italy*

EMPLOYERS' RESPONSIBILITY FOR EMPLOYEES' PSYCHOSOCIAL WORKLOAD: CURRENT LEGISLATION AND LEGISLATIVE PROPOSALS TO SOLVE NEW TYPE OF OSH-RISK

Jari Murto, *Helsinki University, Finland*

EXPLORING THE GENDER DIMENSION OF PSYCHOSOCIAL RISKS: IMPLICATIONS FOR OCCUPATIONAL SAFETY AND HEALTH

Silvia Bertocco, *University of Padova, Italy*

THE PSYCHOSOCIAL EFFECTS OF RACISM ON WORKERS AND POLICIES THAT CAN REDUCE ITS IMPACTS

Matheus Elias Hanna, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

Ricardo José Macedo De Britto Pereira, *University Centre Of The Federal District (UDF), São Paulo, Brazil*

ADAPTING WORK TO EVERY WORKER : A PERSISTENT CHALLENGE

Vanessa De Greef, *Natasia Hamarat, Université libre de Bruxelles, Belgium*

PSYCHO-SOCIAL RISKS: THOUGHTS ON THE CONSTRUCTION OF A EUROPEAN DIRECTIVE BASED ON THE EXPERIENCE OF THE BELGIAN MODEL

Vanessa De Greef, *Free University of Brussels (ULB), Belgium*

Moderator:

Wenwen Ding, China University of Political Science and Law (CUPL), Beijing, China

WORK AND DISABILITY: THE CONTRIBUTION OF "CONVENTIONS" AND THE ROLE OF THE THIRD SECTOR

Francesca Pacifico, University of Sannio, Benevento, Italy

ANTI-DISCRIMINATION MEASURES FOR WORKERS WITH DISABILITIES FROM THE PERSPECTIVE OF INTERSECTIONAL PROTECTION

Rosita Zucaro, National Institute for Public Policy Analysis, Italy

Lilli Carollo, National Institute for Public Policy Analysis, Italy

THE INTERSECTIONALITY OF DISCRIMINATION: EXPLORING THE COMPLEXITIES OF WORKPLACE INEQUITY FOR INDIVIDUALS WITH DISABILITIES

Maria Rosaria Barbato, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

Stefano Morici, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

DISABILITY AND REASONABLE ACCOMMODATION: CURRENT AND FUTURE CHALLENGES

Adriana Topo, University of Padova, Italy

Davide Tardivo, University of Padova, Italy

QUOTAS FOR PEOPLE WITH DISABILITIES AT WORK, A SOLUTION OR A SOCIAL OBSTACLE

Cristina Aguiar Ferreira Da Silva, University Centre of the Federal District, Brazil

Ênio Borges Araújo Campos, University Centre of the Federal District, Brazil

Arthur Bastos Do Nascimento, University Centre of the Federal District, Brazil

THE USE OF CIF AS A TOOL FOR WORKPLACE PREVENTION, REHABILITATION AND INCLUSION IN CASES OF OCCUPATIONAL ACCIDENTS INVOLVING PEOPLE WITH DISABILITIES: MAXIMIZING THE EFFICIENCY OF OCCUPATIONAL HEALTH AND INCLUSION IN THE WORKPLACE - THE VITAL ROLE OF THE

Germana Veloso, University Centre of the Federal District, Brazil

Raimundo Simão, University Centre of the Federal District, Brazil

16:30 – 18:00 F.7 - NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC)

Moderator:

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

NEW APPROACHES TO THE PREVENTION OF RISKS AND MENTAL HEALTH HARMS AT WORK: CRITICAL AND INTERDISCIPLINARY PERSPECTIVES IN A COMPARATIVE VIEW (FRANCE-QUEBEC)

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

Mélanie Dufour-Poirier, *Monreal University, Canada*

PREVENTION OF MENTAL HEALTH RISKS: AN UNFINISHED DEVELOPMENT OF FRENCH LAW?

Sophie Selusi, *Montpellier University, France*

EVOLUTION OF OCCUPATIONAL HEALTH AND SAFETY LEGISLATION IN QUEBEC: TOWARDS THE PREVENTION OF PSYCHOSOCIAL RISK FACTORS

Jean-Paul Dautel, *University of Quebec in Outaouais, Canada*

OCCUPATIONAL HEALTH AND NON-OCCUPATIONAL RISKS: THE EXAMPLE OF DOMESTIC VIOLENCE

Arnaud Lucchini, *University Sorbonne Paris Nord, France*

PSYCHOSOCIAL RISKS' PREVENTION THROUGH COLLECTIVE BARGAINING AT COMPANY LEVEL IN FRANCE

Sophie Selusi, Laurianne Enjolras, *Montpellier University, France*

FTQ'S SOCIAL DELEGATES AND THE CO-CONSTRUCTION OF MENTAL HEALTH PREVENTION AT WORK : TWO UNIQUE MODES OF COLLECTIVE ENGAGEMENT FOR ACTIVE CITIZENSHIP AT WORK IN RESPONSE TO THE SHORTCOMINGS OF QUEBEC LAW

Mélanie Dufour-Poirier, *Monreal University, Canada*

Jean-Paul Dautel, *University of Quebec in Outaouais, Canada*

FRIDAY, 20th SEPTEMBER 2024

**9:30 – 11:00 MEETING OF THE YOUNG SCHOLARS OF THE ISLSSL
WORKSHOP ON TEACHING LABOUR AND SOCIAL SECURITY LAW
“TEACHING Y GENERATION: NEW APPROACHES, METHODS AND
DIGITAL TOOLS”**

Moderators:

Elena Sychenko, Saint Petersburg State University, Russian Federation
Beryl Ter Haar, Warsaw University, Poland

Presenters:

Beryl Ter Haar, Warsaw University, Poland
David Carvalho Martins, University of Lisbon, Portugal
Izabela Florczak, University of Lodz, Poland
Gábor Kártyás, Pázmány Péter Catholic University, Budapest, Hungary
Elena Sychenko, Saint Petersburg State University, Russian Federation

11:15 – 12:45 PLENARY SESSION – DIGITALIZATION, AI AND EMPLOYMENT

Moderator:

Bernd Waas, ILO CEACR, Goethe University, Germany

Presenters:

Jeremias Adams-Prassl, Oxford University, UK
Hugo Barreto Ghione, University of the Republic, Uruguay
Tamás Gyulavari, Pázmány Péter Catholic University, Hungary
Antonella Occhino, Catholic University of the Sacred Heart, Italy

12:45 – 13:45 LUNCH

14:00 – 16:45 PARALLEL SESSIONS – BLOCKS G,H

17:30 CLOSURE OF THE CONFERENCE & PRESENTATION OF AWARDS

Jean-Michel Servais, President Elect of the ISLLSS
Humberto Villasmil Prieto, General Secretary of the ISLLSS

18:00 GENERAL ASSEMBLY OF THE ISLSSL

FRIDAY, 20th SEPTEMBER 2024

PARALLEL SESSIONS – BLOCK G

14:00 – 15:30

14:00 – 15:30 G.1 - COLLECTIVE LABOR LAW IN ASIAN COUNTRIES: CHALLENGES, MEASURES AND FUTURE POLICY DIRECTION

Moderator:

Takashi Araki, Tokyo University, Japan

COLLECTIVE LABOR LAW IN JAPAN

Chikako Kanki, Tokyo University, Japan

COLLECTIVE LABOR LAW IN KOREA

Sukhwan Choi, Seoul National University, Korea

COLLECTIVE LABOR LAW IN TAIWAN

Guan-Chiau Chiou, Chung Yuan Christian University, Taiwan

COLLECTIVE LABOR LAW IN THAILAND

Panthip Pruksacholavit, Chulalongkorn University, Thailand

COLLECTIVE LABOR LAW IN MALAYSIA

Wong Keat Ching, General Secretary of MSLSSL, Zul Rafique & Partners, Advocates & Solicitors, Kuala Lumpur, Malaysia

FRIDAY, 20th SEPTEMBER 2024

14:00 – 15:30 G.2 - SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING

Moderator:

Ana Castro Franco, *University of León, Spain*

SOCIAL INCLUSION THROUGH RENEWED ELEMENTS OF STRUCTURE, RELATIONSHIP AND CONTENT IN COLLECTIVE BARGAINING

Ana Castro Franco, *University of León, Spain*

Cristina González Vidales, *University of León, Spain*

COLLECTIVE BARGAINING IN THE FACE OF THE DIGITAL TRANSFORMATION OF ORGANISATIONAL AND PRODUCTION PROCESSES

Ana Castro Franco, *University of León, Spain*

COLLECTIVE BARGAINING AND RELIGIOUS AND BELIEF SENSITIVITIES

Juan José Fernández Domínguez, *University of León, Spain*

LIFELONG LEARNING IN SOCIAL DIALOGUE

M^o De Los Reyes Martínez Barroso, *University of León, Spain*

COLLECTIVE BARGAINING AND OCCUPATIONAL HEALTH IN NEW WORKING ENVIRONMENTS

Javier Fernández-Costales Muñiz, *University of León, Spain*

THE IMPACT OF TECHNOLOGY ON WORKING CONDITIONS: COLLECTIVE BARGAINING AS A TOOL TO BOOST OPPORTUNITIES AND REDUCE RISKS

Cristina González Vidales, *University of León, Spain*

COLLECTIVE BARGAINING OF THE ALGORITHM AT WORK ON DIGITAL PLATFORMS

Laurentino Dueñas Herrero, *University of Valladolid, Spain*

Moderator:

Tamas Gyulavari, *Pázmány Péter Catholic University, Hungary*

**WHAT KIND OF TRANSPARENCY IS FIT FOR LABOR LAW PURPOSES.
EVIDENCE FROM CASE LAW ON AUTOMATED DECISION MAKING SYSTEMS**

Vincenzo Cangemi, *University of Turin, Italy*

**CHALLENGES AND RESPONSES TO CHINA'S LABOR LAW IN THE CONTEXT
OF DIGITALIZATION**

Fulan Yue, *Renmin University of China, China*

DIGITAL PLATFORMS AND LABOR LAW IN SWITZERLAND

Jean-Philippe Dunand, *University of Neuchâtel, Switzerland*

**NEW TRENDS IN THE "GRAY AREA" OF EMPLOYMENT STATUSES IN TURKEY:
THE CASE OF SELF-EMPLOYED COURIER MODEL**

Erdal Kaya, *Pamukkale University, Turkey*

Erkan Kidak, *Pamukkale University, Turkey*

**THE WORKPLACE AND THE ALLOCATION OF WORKPLACE COSTS BETWEEN
EMPLOYERS AND EMPLOYEES IN REMOTE WORK - A CASE STUDY OF
PORTUGAL**

Camilla Martins Dos Santos Benevides, *Ibero-American Institute of Legal
Studies, Portugal*

**DIGITALIZATION, EMPLOYER POWERS AND CORRECT DETERMINATION OF
THE EMPLOYMENT STATUS**

Giulio Quadri, *University of Naples Federico II, Italy*

ALGORITHMIC SUBORDINATION IN THE ERA OF ARTIFICIAL INTELLIGENCE

Mauricio Godinho Delgado, *University of the Federal District- UDF, Brazil*

Bruno Alves Rodrigues, *CEFET, Brazil*

Moderator:

Marisa Barbato, Universidade Federal de Minas Gerais, Belo Horizonte, Brazil

ARTIFICIAL INETLLIGENCE, PRINCIPLE OF NON-DISCRIMINATION AND EQUAL TREATMENT

Alessandra Ingrao, University of Milan, Italy

ECOLOGICAL AND DIGITAL TRANSITIONS AND THE IDEA OF SOCIAL JUSTICE

Nicole Maggi-Germain, University of Paris 1 Panthéon-Sorbonne, France

WEARABLES FOR OHS MONITORING: DOES THE AI ACT RESPOND TO THIS TECHNOLOGICAL DEVELOPMENT?

Stefania Marassi, Hague University of Applied Sciences, The Netherlands

John Bolte, Hague University of Applied Sciences, The Netherlands

HIRING PROCEDURES AND THE USE OF ARTIFICIAL INTELLIGENCE: CHALLENGES AND PERSPECTIVES

Alessandro Bellavista, University of Palermo, Italy

Alessandro Riccobono, University of Palermo, Italy

UNDERSTANDING THE MECHANISMS BEHIND AI DISCRIMINATORY EFFECTS IN WORK ACCESS

Adriana Topo, University of Padova, Italy

Massimiliano Rosa, University of Udine, Italy

REMOTE WORKING AS A SOURCE OF INEQUALITIES IN THE LABOUR MARKET

Matteo Turrin, University of Bologna, Italy

Moderator:

Anthony Forsyth, Australia

DIGITALISATION, TRANSPARENCY AND INDUSTRIAL RELATIONS IN ITALY

Chiara Cristofolini, University of Trento, Italy

Francesco Marasco, University of Trento, Italy

EXPLORING NEW FRONTIERS IN UNION RIGHTS' PROTECTION: AN EXPERIMENTAL RESEARCH AT THE INTERSECTION OF LABOUR LAW AND COMPUTATIONAL LEGAL STUDIES

Nicola Lettieri, National Institute for Public Policy Analysis, Italy

Silvia Donà, National Institute for Public Policy Analysis, Italy

Manuel Marocco, National Institute for Public Policy Analysis, Italy

Rosita Zucaro, National Institute for Public Policy Analysis, Italy

COLLECTIVE BARGAINING PRACTICES ON AI AND ALGORITHMIC MANAGEMENT IN EUROPEAN SERVICES SECTORS

Brunnerová Simona, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia

Daniela Ceccon, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia

Barbora Holubova, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia

Marta Kahancová, Central European Labour Studies Institute (CELSI), Bratislava, Slovakia

Gabriele Medas, WageIndicator Foundation, Amsterdam, The Netherlands

ARTIFICIAL INTELLIGENCE, PROTECTION OF WORKERS' RIGHTS AND (DESIRABLE) TRADE UNION PARTICIPATION

Eufrasia Sena, University Parthenope, Naples, Italy

PARTICULARITIES OF THE EFFECTS OF DIGITALIZATION AND AI WITHIN LABOUR RELATIONS AND THEIR CHALLENGES IN THE ROMANIAN LABOUR LEGISLATION FRAMEWORK

Luminita Dima, University of Bucharest, Romania

Alexandra Georgiana Valcelaru, University of Bucharest, Romania

THE EFFECTIVENESS OF CORPORATE PRACTICES OF THE 'ESG' VALUES SYSTEM – ENVIRONMENTAL, SOCIAL AND GOVERNANCE AND THE FUTURE OF EMPLOYMENT RELATIONS IN BRAZIL

Daniela Da Rocha, Pontificia Universidade Católica do Rio de Janeiro (PUC-RIO), Brazil

Moderator:

Federico Fusco, *Alfaisal University, Saudi Arabia*

DIGITALIZATION AND AI AT WORK

Federico Fusco, *Alfaisal University, Saudi Arabia*

Luca Calcaterra, *Suor Orsola Benincasa University of Naples, Italy*

ARTIFICIAL INTELLIGENCE IN THE WORKPLACE: THE EUROPEAN UNION'S AI ACT AND THE SAUDI ARABIA'S LEGAL FRAMEWORK

Federico Fusco, *Alfaisal University, Saudi Arabia*

LIGHTS AND SHADOWS IN THE USE OF ALGORITHMS IN THE WORLD OF WORK. OPENING THE DARK BOX

Andrea Franconi, *University of Buenos Aires, Argentina*

THE LEGISLATIVE PROPOSAL TO REGULATE WORK ON DIGITAL PLATFORMS IN BRAZIL

Eduardo Pragmacio Filho, *University of São Paulo, Brazil*

André Gonçalves Zipperer, *University of São Paulo, Brazil*

INNOVATIVE APPROACHES: USING AI TO MITIGATE WORKPLACE VIOLENCE

Ceren Kasim, *University of Hildesheim, Germany*

THE IMPACT OF AI ON LABOR LAW: BENEFITS AND RISKS OF ITS APPLICATION IN PERU

Evelin Coloma Cieza, *University of Lima, Peru*

FRIDAY, 20th SEPTEMBER 2024

14:00 – 15:30 G.6 - ROUNDTABLE ORGANIZED BY THE INTERNATIONAL ASSOCIATION OF LABOUR LAW JOURNAL: THE ROLE OF AI (AND CHATGPT) IN LABOUR LAW SCHOLARSHIP AND PUBLISHING

Moderator:

Frank Hendrickx, *KU Leuven, Belgium*

THE PERSPECTIVE OF LAVORO E DIRITTO

Silvia Borelli, *University of Ferrara, Italy*

THE PERSPECTIVE OF THE INTERNATIONAL JOURNAL OF COMPARATIVE LABOUR LAW AND INDUSTRIAL RELATIONS

Amir Paz-Fuchs, *University of Sussex, UK*

THE PERSPECTIVE OF DIRITTI LAVORI MERCATI

Lorenzo Zoppoli, *University of Naples Federico II, Italy*

Massimiliano Delfino, *University of Naples Federico II, Italy*

THE PERSPECTIVE OF THE EUROPEAN LABOUR LAW JOURNAL

David Mangan, *Maynooth University/Osgoode University, Maynooth, Ireland*

THE PERSPECTIVE OF WOLTERS KLUWER (PUBLISHER)

Suzanne Leppen, *Wolters Kluwer, Haarlem, The Netherlands*

FRIDAY, 20th SEPTEMBER 2024

PARALLEL SESSIONS – BLOCK H

15:45 – 16:45

15:45 – 16:45 H.1 - ISSUES OF WORKPLACE PRIVACY

Moderator:

Kuang-Taek Lee, Kookmin University, Republic of Korea

WORKFORCE ANALYTICS IN THE SELECTION OF PERSONNEL

Riccardo Fratini, University of Milan, Italy

DIGITALIZATION AND EMPLOYEE FREEDOM OF THOUGHT

Giuseppina Pensabene Lioni, University of Padova, Italy

SOCIAL NETWORKS AND PROTECTION OF EMPLOYEES' DATA

Federico Pisani, University of Cassino and Lazio Meridionale, Cassino, Italy

**THE KEY ROLE OF GDPR IN PROTECTING WORKERS' PERSONAL RIGHTS:
COMPARING IT WITH THE SEQUEL IN THE EUROPEAN UNION LAW**

Anna Trojsi, Magna Graecia University of Catanzaro, Italy

**EMPLOYEE DATA PROTECTION - WHAT IS THE EU'S DATA PROTECTION LAW
GOOD FOR?**

Kurt Pärli, University of Basel, Switzerland

**FORGET FOUCAULT! EMPLOYERS AS CONSUMERS OF DIGITAL AUTHORITY
AND ITS REGULATION**

Michele Molè, University of Groningen, The Netherlands

FRIDAY, 20th SEPTEMBER 2024

15:45 – 16:45 H.2 - ALGORITHMIC MANAGEMENT: A CHALLENGE OR ADVANTAGE

Moderator:

Alberto Pizzoferrato, University of Bologna, Italy

PROTECTION AGAINST THE RISKS AND ABUSES OF ALGORITHMIC MANAGEMENT IN THE EUROPEAN LEGAL SYSTEM: THE NEED FOR AN INTEGRATED APPROACH

Pia De Petris, University of Milan, Italy

THE SHIFT IN THE POWER DYNAMICS AT THE WORK PLACE CAUSED BY THE USE OF AI FOR MONITORING EMPLOYEES

Nic Frei, University of Basel, Switzerland

ASSESSING ALGORITHMIC DISCRIMINATION IN THE WORKPLACE: THE NEW LEGAL CHALLENGES OF PROXY VARIABLES, PREDICTIVE MODELS AND BLACK BOX ALGORITHMS

Anna Ginès I Fabrellas, Esade Law School, Barcelona, Spain

TRANSPARENCY IN ALGORITHMIC MANAGEMENT

Anna Zilli, University of Udine, Italy

15:45 – 16:45 H.3 - PLATFORM WORK IN EAST ASIA

Moderator:

Makoto Ishida, Waseda University, Tokyo, Japan

PLATFORM WORK IN JAPAN

Yoko Hashimoto, Gakushuin University, Tokyo, Japan

THE CHALLENGES AND DEVELOPMENT OF PLATFORM WORKER PROTECTION IN TAIWAN

Shone Fu Bo, National Taipei University Law School, Taiwan

WHAT APPROACHES ARE MORE RELEVANT FOR CHINA TO PROTECT PLATFORM WORKERS?

Linkai Yang, Aoyamagakuin University, Tokyo, Japan

PLATFORM WORK IN KOREA

Choi Sukhwan, Seoul National University, Republic of Korea

FRIDAY, 20th SEPTEMBER 2024

15:45 – 16:45 H.4 - FAIRNESS IN FLUX: NAVIGATING THE GIG ECONOMY THROUGH REGULATORY INNOVATION AND NEW TOOLS FOR FAIR PAY

Moderator:

Arets Martijn, WageIndicator Foundation, Amsterdam, The Netherlands

THE CURRENT STATE OF EVENTS IN GLOBAL REGULATIONS OF THE PLATFORM ECONOMY

Ahmad Iftikhar, WageIndicator Foundation, Islamabad, Pakistan

UNDERSTANDING THE CHALLENGES AND SOLUTIONS TO FIND THE GIG ECONOMY'S 'SILVER BULLET'; IS THERE ONE?

Arets Martijn, WageIndicator Foundation, Amsterdam, The Netherlands

LIVING TARIFF AS A TOOL FOR A LIVING TARIFF OF GIG WORKERS

Daniela Ceccon, WageIndicator Foundation, Venice, Italy

Paulien Osse, WageIndicator Foundation, Amsterdam, The Netherlands

LIVING TARIFF FOR GIG WORKERS: LESSONS LEARNED FROM INDONESIA, PAKISTAN, KENYA, AND INDIA

Nadia Pralitasari, WageIndicator Foundation, Jakarta, Indonesia

15:45 – 16:45 H.5 - INFORMATION AND CONSULTATION RIGHTS IN THE DIGITAL ERA - DIGILARE

Moderator:

Jose Maria Miranda Boto, University of Santiago de Compostela, Spain

WHERE IS MY WORKS COUNCIL? CROSS-BORDER TELEWORK AND THE FUNDAMENTAL RIGHT TO INFORMATION AND CONSULTATION

Elisabeth Brameshuber, University of Vienna, Austria

PERSONAL SCOPE OF THE RIGHT TO INFORMATION ON COMPANY MATTERS. WHO IS A MEMBER OF THE WORKPLACE COMMUNITY?

Lukasz Pisarczyk, University of Silesia in Katowice, University of Zielona Gora, Katowice, Zielona Gora, Poland

INFORMATION AND CONSULTATION RIGHTS IN EU OCCUPATIONAL SAFETY AND HEALTH LAW IN TRANSNATIONAL DIGITAL WORKPLACES

Gábor Kártyás, Pázmány Péter Catholic University, Budapest, Hungary

NEW COLLECTIVE RIGHTS FOR THE AI ERA

Daniel Pérez Del Prado, University Carlos III, Madrid, Spain

15:45 – 16:45 H.6 - HACIA UNA NORMA LABORAL INTERNACIONAL SOBRE TRABAJO DECENTE EN LA ECONOMÍA DE PLATAFORMAS: ¿CÓMO Y QUÉ REGULAR?

Moderator:

Federico Rosenbaum Carli, *Universidad Católica del Uruguay, Montevideo, Uruguay*

THE TWO SIDES OF THE COIN: PERSONAL DATA COLLECTION AND ALGORITHMIC DIRECTION OF WORK. HOW TO BUILD SAFEGUARDS AGAINST THEM FOR PLATFORM/GIG WORKERS

María Luz Rodríguez Fernández, *Universidad de Castilla-La Mancha, Spain*

COLLECTIVE RIGHTS IN THE PLATFORM ECONOMY: EXPERIENCES AND CHALLENGES

Rodrigo Palomo Vélez, *Universidad de Talca, Chile*

REMUNERATION AND WORKING TIME IN THE PLATFORM ECONOMY

Óscar Hernández Álvarez, *Universidad Lisandro Alvarado, Barquisimeto, Venezuela*

NAVIGATING THE BOUNDARIES AND DETERMINING EMPLOYMENT RELATIONSHIPS IN THE PLATFORM ECONOMY: PRIMACY OF REALITY, PRESUMPTION OF EMPLOYMENT AND BURDEN OF PROOF

Federico Rosenbaum Carli, *University Católica del Uruguay, Montevideo, Uruguay*

15:45 – 16:45 H.7 - RESEARCH GROUP 4: AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS

Moderator:

Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany

DIGITALISATION AND WORKING TIME

Carla Spinelli, University Aldo Moro of Bari, Italy

Sebastián Coppoletta, Argentina

EFFECTOS DE LA DIGITALIZACIÓN Y LA INTELIGENCIA ARTIFICIAL EN LA REPRESENTACIÓN COLECTIVA DE LOS INTERESES DE LAS PERSONAS QUE TRABAJAN

Maria Sepúlveda Gómez, University of Sevilla, Spain

Valentina Franca, University of Ljubljana, Slovenia

Sebastián Coppoletta, Argentina

NEW WAYS OF WORKING PERFORMANCE ON DIGITAL PLATFORMS

Fabiola Bogada Ibarra, Argentina

Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany

AUTOMATION AND DIGITIZATION OF LABOR RELATIONSHIPS - PRESENTATION OF THE REPORT

Daniel Ulber, Martin Luther University, Halle-Wittenberg, Germany

POSTER SESSION

| TITLE | AUTHORS | TOPIC |
|--|--|---|
| THE BRAZILIAN CONSTITUTIONAL COURT (STF) GOING AGAINST THE PROTECTION OF DECENT WORK | Ache Mansur André Luiz UNIVERSIDADE FEDERAL DO PARANÁ - Curitiba - Brazil | 5 Social protection systems: lessons learnt and new ideas, 5.5 Your panel proposals |
| NEW APPROACH TO THE PREVENTION OF PSYCHOSOCIAL RISKS NEW PROFESSIONS AND VULNERABLE GROUPS | Angel Quiroga Macarena UNIVERSIDAD COMPLUTENSE DE MADRID - MADRID - España | 4 Occupational health issues, 4.2 Psychosocial risks: a move forward to a better protection |
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